



PRE-WORKSHOP ACTIVITY

Choose Your Focus Area

Before the technical assistance session, please complete the activities below. This will help you develop your ideas during the upcoming session.

Choose your focus area:

Write below one sentence description for the idea(s) you will submit for the Healing Illinois grant.



Racial Healing Sustainability.

Activities designed to build community through knowledge-sharing, deeper interpersonal interactions, and intentional spaces for collective healing.



Narrative Change. Awareness building of racial healing and justice work to facilitate the engagement, leadership, and activation of residents most impacted by systemic racism.



Education and Training.

Enhancing knowledge and understanding of racial healing and justice via trainings focused on anti-racism, racial equity, racial justice, etc.



Racial Healing Readiness.

Developing the capacity and early-stage ideas that may lead to new programming and projects with long-term vision to advance racial healing. Types of activities include community consultation, issues identification and research, assessment or feasibility studies for expanding programs and projects, increasing group or organizational capacity through specific skills training and/or new tools.

WRITE IDEA HERE

OPTIONAL.
IF YOU HAVE ANOTHER IDEA





PROJECT FRAMING

Defining Racism and Anti-Racism

In order to develop projects rooted in anti-racism, it is important to understand what racism and anti-racism are. In this activity, you will craft your own definitions, for this will serve as your north star to guide the work forward.

How do you define racism?

WRITE YOUR DEFINITION HERE

How do you define anti-racism?

WRITE YOUR DEFINITION HERE





PROJECT FRAMING

Connect Ideas to Anti-Racist Principles

Below you will find the grantmaking categories with the corresponding design principles discussed today.

GRANTMAKING CATEGORY

RACIAL HEALING SUSTAINABILITY. Activities designed to build community through knowledge-sharing, deeper interpersonal interactions, and intentional spaces for collective healing.

NARRATIVE CHANGE. Awareness building of racial healing and justice work to facilitate the engagement, leadership, and activation of residents most impacted by systemic racism.

EDUCATION AND TRAINING. Enhancing knowledge and understanding of racial healing and justice via trainings focused on anti-racism, racial equity, racial justice, etc.

RACIAL HEALING READINESS. Developing the capacity and early-stage ideas that may lead to new programming and projects with long-term vision to advance racial healing. Types of activities include community consultation, issues identification and research, assessment or feasibility studies for expanding programs and projects, increasing group or organizational capacity through specific skills training and/or new tools.

ANTI-RACIST DESIGN PRINCIPLE

INITIATE CRITICAL CONVERSATIONS.

Critical conversations about race and racism are required to create a collective understanding of the impact racism has on everyone and the development of collective anti-racist action.

FACILITATE COLLECTIVE ANTI-RACIST ACTION.

Anti-racism is a collective practice that must be rooted in action. The infrastructuring of racism into our society is only possible because of collective efforts across sectors and can only be addressed through collective action.

TRANSFER RESOURCES TO COMMUNITIES

TARGETED BY RACISM. Asymmetries of power and resources have made BIPOC communities vulnerable to racist disparities, policies and actions. Transferring power, resources, and services to communities that have been harmed by racist actions, disproportionately denied resources and opportunities is essential for enabling equitable futures. collective action.

CHALLENGE THE CONCEPT OF RACE.

We must acknowledge that race is a social and political construct created to separate and oppress. Challenging the concept of race shifts our thinking away from inherent differences and towards understanding the systems that create the differences for particular groups of people.



PROJECT FRAMING

Connect Ideas to Anti-Racist Principles

Based on your focus area, consider how the corresponding anti-racist principle can help further your project.

GRANTMAKING CATEGORY

ANTI-RACIST DESIGN PRINCIPLE

Racial Healing Sustainability



Initiate Critical Conversations

Narrative Change



Facilitate Collective Anti-Racist Action

Education and Training



Transfer Resources to Communities Targeted by Racism

Racial Healing Readiness



Challenge the Concept of Race

DEVELOP YOUR IDEA(S) HERE





PROJECT FRAMING

Feedback from Your Peers

Allow other participants to give you feedback to refine your projects.

FEEDBACK FROM YOUR PEERS



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