Savoy, Illinois

Financial Statements

For the Years Ended

June 30, 2023 and 2022

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INDEPENDENT AUDITOR'S REPORT

To the Finance Committee and Board of Directors United Way of Champaign County, Illinois, Inc. Savoy, Illinois

Opinion

We have audited the accompanying financial statements of United Way of Champaign County, Illinois, Inc. (the Organization), which comprise the statements of financial position as of June 30, 2023 and 2022, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Organization as of June 30, 2023 and 2022, and the changes in its net assets and its cash flows for the years then ended, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audits of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audits.

Champaign, Illinois October 31, 2023

Martin Hood LLC

UNITED WAY OF CHAMPAIGN COUNTY, ILLINOIS, INC. Statements of Financial Position June 30, 2023 and 2022

ASSETS

		2023		2022
Current Assets		_		
Cash and Cash Equivalents	\$	1,096,666	\$	1,285,849
Campaign Promises to Give, Net of Allowance				
of \$161,224 and \$176,679		705,714		705,745
Non-Campaign Promises to Give		364,500		-
Grants Receivable		21,330		329,107
Other Current Assets		31,268		18,925
Total Current Assets		2,219,478		2,339,626
Property and Equipment, Net		754,540		766,174
Other Assets				
Investments		3,154,560		2,798,346
Non-Campaign Promises to Give, Net of Current and				
Unamortized Discount of \$164,284 and \$0,				
Respectively		538,216		_
Beneficial Interest in Assets Held				
by Community Foundation		1,103,064		981,449
Endowment Promises to Give, Net		17,000		47,000
Total Other Assets		4,812,840		3,826,795
Total Assets	\$	7,786,858	\$	6,932,595
LIABILITIES AND NET A	SSETS			
Current Liabilities				
Accounts Payable and Accrued Expenses	\$	66,825	\$	38,585
Unearned Grant Revenue		13,321		2,006
Designations Payable		420,170		391,192
Allocations Payable		1,787,206		1,863,755
Total Current Liabilities		2,287,522		2,295,538
Net Assets				
Without Donor Restrictions		1,622,882		1,967,268
With Donor Restrictions		3,876,454		2,669,789
Total Net Assets		5,499,336		4,637,057
		<u>, ,</u>	-	, ,
Total Liabilities and Net Assets	\$	7,786,858	\$	6,932,595

Statements of Activities

For The Years Ended June 30, 2023 and 2022

		2023		2022		
	Without Donor With Donor		Without Donor	With Donor		
	Restrictions	Restrictions	Total	Restrictions	Restrictions	Total
Support and Revenue			·			
Campaign Contributions	\$ 2,648,671	\$ 73,379	\$ 2,722,050	\$ 2,637,046	\$ 70,394	\$ 2,707,440
Future Campaign Contributions	-	28,996	28,996	-	26,986	26,986
Provision for Uncollectible Promises to Give	(33,915)	(45,299)	(79,214)	(49,343)	(45,380)	(94,723)
Net Campaign Contributions	2,614,756	57,076	2,671,832	2,587,703	52,000	2,639,703
Non-Campaign Contributions	18,377	1,652,595	1,670,972	29,766	112,354	142,120
Management Fees - Designated Promises to Give	49,830	-	49,830	49,918	-	49,918
Sponsorships	-	63,087	63,087	-	43,765	43,765
Grant Support	78,689	141,450	220,139	220,436	250,000	470,436
Special Events, Net of Direct Costs of Donor Benefits	13,741	115,514	129,255	4,215	110,930	115,145
Other Income	8,504	-	8,504	10,367	-	10,367
Change in Fair Value of Endowment Promise to Give	-	(30,000)	(30,000)	-	16,000	16,000
Investment Income and Gain (Loss)	193,907	64,875	258,782	(225,425)	(104,101)	(329,526)
Net Assets Released from Restrictions	857,932	(857,932)	-	347,297	(347,297)	-
Total Support and Revenue	3,835,736	1,206,665	5,042,401	3,024,277	133,651	3,157,928
Expenses						
Program Services	3,233,905	_	3,233,905	2,821,490	_	2,821,490
Supporting Services:						
Resource Development	720,589	_	720,589	436,485	-	436,485
Administration and General	225,628	_	225,628	229,785	-	229,785
Total Supporting Services	946,217	-	946,217	666,270	-	666,270
Total Expenses	4,180,122		4,180,122	3,487,760	-	3,487,760
Change in Net Assets	(344,386)	1,206,665	862,279	(463,483)	133,651	(329,832)
Net Assets, Beginning of Year	1,967,268	2,669,789	4,637,057	2,430,751	2,536,138	4,966,889
Net Assets, End of Year	\$ 1,622,882	\$ 3,876,454	\$ 5,499,336	\$ 1,967,268	\$ 2,669,789	\$ 4,637,057

Statements of Functional Expenses For The Years Ended June 30, 2023 and 2022

2023 2022

Program Pro				2023							
Program Octo- Program Oct				Supporting Service							
Proper Program Costs		_	_				_	_			
Program Funding Allocations \$2,047.565 \$ - \$ \$ - \$ \$ 2,047.565		_				m . i					m . 1
Propend Funding Allocations \$2,037,565 \$ - \$ - \$ 2,037,565 \$ 2,063,114 \$ - \$ - \$ \$ - \$ 2,003,114 \$ - \$ - \$ \$ - \$ 2,003,114 \$ - \$ - \$ \$ - \$ 189,441 \$ - \$ - \$ \$ 189,441 \$ - \$ - \$ \$ 189,441 \$ - \$ - \$ \$ 189,441 \$ - \$ - \$ \$ 189,441 \$ - \$ - \$ \$ 189,441 \$ - \$ - \$ \$ 189,441 \$ - \$ - \$ \$ 189,441 \$ - \$ - \$ \$ 189,441 \$ - \$ - \$ \$ 189,441 \$ - \$ - \$ \$ 189,441 \$ - \$ - \$ \$ 189,441 \$ - \$ - \$ \$ 189,441 \$ - \$ - \$ \$ 189,441 \$ - \$ - \$ \$ 189,441 \$ - \$ 1	D: D G	Services	Development	and General	Services	1 otal	Services	Development	and General	Services	1 otal
Special Projects 575,755 575,755 189,441 189,441 Personnel Closts 	8	0.005555	•			A 2007.565		•	A	A	
Personal Costs Salaries 364,934 264,686 102,618 367,304 732,228 341,555 257,989 107,006 364,995 706,532 122,982 122,982 123,083 123,08			\$ -	\$ -	\$ -	. , ,		\$ -	\$ -	\$ -	
Salaries		5/5,/55	-	-	-	5/5,/55	189,441	-	-	-	189,441
Employee Benefits		264.024	261.606	100 (10	265.204	722.22 0	244.555	255 000	107.006	264.005	506.550
Paymolt Taxes										,	
Contentual Services - - - 8,100 8,100 - - 11,636 11,636 11,636 11,636 Norker Compensation 521 377 1616 523 1,044 1,434 1,083 449 1,532 2,966 1,046 1	1 7										
Workers Compensation 521 377 146 523 1,044 1,434 1,083 449 1,532 2,966 Professional Services	•	27,358	19,914				25,861	19,483		,	
Professional Services		-					-	-			
Audit Services - 16,185 16,185 16,185 - - 16,243 16,243 16,243 16,243 16,243 16,243 16,243 16,243 16,243 16,243 16,243 16,243 16,243 16,243 16,243 16,243 26,255 28,10 5,332 2,192 2,183 4,535 2,015	•	521	377	146	523	1,044	1,434	1,083	449	1,532	2,966
Legal Services - - - 28 28 28 - - - 25 25 25 25	3										
Office Expenses 3,166 2,296 890 3,186 6,352 2,192 1,656 687 2,343 4,535 Postage 2,793 2,025 785 2,810 5,603 2,998 2,265 939 3,204 6,202 Stationery/Printing 414 300 115 415 829 491 371 153 524 1,015 Occupancy Costs Support Agreements 15,953 21,292 4,486 25,778 41,731 14,692 21,986 4,603 26,589 41,281 Depreciation 18,394 13,342 5,173 18,515 36,909 14,925 11,273 4,676 15,949 30,874 Utilities 7,282 5,281 2,047 7,328 14,610 5,209 3,934 1,632 5,566 10,775 Building Insurance 4,113 2,983 1,157 4,140 8,253 3,342 2,525 1,047 3,572 6,914 Telephone 3,89		-	-				-	-			
Office Supplies 3,166 2,296 890 3,186 6,352 2,192 1,656 687 2,343 4,335 Postage 2,793 2,025 785 2,810 5,603 2,998 2,265 939 3,204 6,202 Stationery/Printing 414 300 115 415 829 491 371 153 524 1,012 Occupancy Costs Support Agreements 15,953 21,292 4,486 25,778 41,731 14,692 21,986 4,603 26,589 41,281 Depreciation 18,394 13,342 5,173 18,515 36,909 14,925 11,273 4,676 15,949 30,874 Building Maintenance 8,622 6,254 2,424 8,678 17,300 7,133 5,388 2,235 7,623 14,756 Utilities 7,282 5,281 2,047 7,328 14,610 5,209 3,934 1,632 5,566 10,775 Telephone	e	-	-	28	28	28	-	-	25	25	25
Postage Stationery/Printing 2,793 2,025 785 2,810 5,603 2,998 2,265 939 3,204 6,202 Stationery/Printing 414 300 115 415 829 491 371 153 524 1,015 Cocupancy Costs Support Agreements 15,953 21,292 4,486 25,778 41,731 14,692 21,986 4,603 26,589 41,281 Depreciation 18,394 13,342 5,173 18,515 36,909 14,925 11,273 4,676 15,949 30,874 Utilities 7,282 5,281 2,047 7,328 14,610 5,209 3,934 1,632 5,566 10,775 Building Insurance 4,113 2,983 1,157 4,140 8,253 3,342 2,525 1,047 3,572 6,914 Telephone 2,828 1,096 3,924 7,823 7,882 5,554 2,469 8,423 16,305 Equipment Maintenance											
Stationery/Printing	= =										
Occupancy Costs Support Agreements 15,953 21,292 4,486 25,778 41,731 14,692 21,986 4,603 26,589 41,281 Depreciation 18,394 13,342 5,173 18,515 36,009 14,925 11,273 4,676 15,949 30,874 Building Maintenance 8,622 6,254 2,424 8,678 17,300 7,133 5,388 2,235 7,623 14,756 Utilities 7,282 5,281 2,047 7,328 14,610 5,209 3,934 1,632 5,566 10,775 Building Insurance 4,113 2,983 1,157 4,140 8,253 3,342 2,525 1,047 3,572 6,914 Telephone 3,899 2,828 1,096 3,924 7,823 7,882 5,954 2,469 8,423 16,305 Equipment Maintenance 1,756 1,274 494 1,768 3,524 1,527 1,153 478 1,631 3,158 <											
Support Agreements 15,953 21,292 4,486 25,778 41,731 14,692 21,986 4,603 26,589 41,281 Depreciation 18,394 13,342 5,173 18,515 36,909 14,925 11,273 4,676 15,949 30,874 Depreciation 8,622 6,254 2,424 8,678 17,300 7,133 5,388 2,235 7,623 14,756 Utilities 7,282 5,281 2,047 7,328 14,610 5,209 3,934 1,632 5,566 10,775 Building Insurance 4,113 2,983 1,157 4,140 8,253 3,342 2,525 1,047 3,572 6,914 Equipment Maintenance 1,756 1,274 494 1,768 3,524 1,527 1,153 478 1,631 3,158 Marketing and Communication Costs Materials - Development and Production 25,582 295,224 - 295,224 320,806 14,640 23,107 - 23,107 37,747 Events and Programs 28,238 14,108 - 14,108 42,346 18,216 6,750 - 6,750 24,966 Recognitions 913 1,525 - 1,525 2,438 1,676 831 - 831 2,507 Other Expenses 3,312 3,554 3,702 7,256 10,568 2,516 2,584 2,597 5,181 7,697 Directors/Officers/Programs Insurance 1,716 1,245 483 1,728 3,444 1,586 1,198 497 1,695 3,281 Training and Conferences 44 558 1,250 1,808 1,852 573 1,265 599 1,864 2,437 Mileage 275 116 - 116 391 163 39 - 39 - 39 202 Miscellaneous 181 132 51 183 364 42 31 13 44 86		414	300	115	415	829	491	371	153	524	1,015
Depreciation 18,394 13,342 5,173 18,515 36,909 14,925 11,273 4,676 15,949 30,874	Occupancy Costs										
Building Maintenance 8,622 6,254 2,424 8,678 17,300 7,133 5,388 2,235 7,623 14,756 Utilities 7,282 5,281 2,047 7,328 14,610 5,209 3,934 1,632 5,566 10,775 Building Insurance 4,113 2,983 1,157 4,140 8,253 3,342 2,525 1,047 3,572 6,914 Telephone 3,889 2,828 1,096 3,924 7,823 7,882 5,954 2,469 8,423 16,305 Equipment Maintenance 1,756 1,274 494 1,768 3,524 1,527 1,153 478 1,631 3,158 Marketing and Communication Costs 295,224 - 295,224 320,806 14,640 23,107 - 23,107 37,747 Events and Programs 2,913 1,525 - 1,525 2,438 1,676 831 - 8,10 6,750 -	Support Agreements	15,953	21,292	4,486	25,778	41,731	14,692	21,986	4,603	26,589	41,281
Utilities 7,282 5,281 2,047 7,328 14,610 5,209 3,934 1,632 5,566 10,775 Building Insurance 4,113 2,983 1,157 4,140 8,253 3,342 2,525 1,047 3,572 6,914 Telephone 3,899 2,828 1,096 3,924 7,823 7,882 5,954 2,469 8,423 16,305 Equipment Maintenance 1,756 1,274 494 1,768 3,524 1,527 1,153 478 1,631 3,158 Marketing and Communication Costs Materials - Development and Production 25,582 295,224 - 295,224 320,806 14,640 23,107 - 23,107 37,747 Events and Programs 28,238 14,108 - 14,108 42,346 18,216 6,750 - 6,750 24,966 Recognitions 913 1,525 - 1,525 2,438 1,676 831 - 831 2,507	Depreciation	18,394	13,342	5,173	18,515	36,909	14,925	11,273	4,676	15,949	30,874
Building Insurance 4,113 2,983 1,157 4,140 8,253 3,342 2,525 1,047 3,572 6,914 Telephone 3,899 2,828 1,096 3,924 7,823 7,882 5,954 2,469 8,423 16,305 Equipment Maintenance 1,756 1,274 494 1,768 3,524 1,527 1,153 478 1,631 3,158 Marketing and Communication Costs Materials - Development and Production 25,582 295,224 - 295,224 320,806 14,640 23,107 - 23,107 37,747 Events and Programs 28,238 14,108 - 14,108 42,346 18,216 6,750 - 6,750 24,966 Recognitions 913 1,525 - 1,525 2,438 1,676 831 - 831 2,507 Other Expenses - 45 43,521 43,979 45,078 32,409 24,480 10,154 34,634 67,043	Building Maintenance	8,622	6,254	2,424	8,678	17,300	7,133		2,235	7,623	14,756
Telephone 3,899 2,828 1,096 3,924 7,823 7,882 5,954 2,469 8,423 16,305 Equipment Maintenance 1,756 1,274 494 1,768 3,524 1,527 1,153 478 1,631 3,158 Marketing and Communication Costs Marketing and Communication Costs Materials - Development and Production 25,582 295,224 - 295,224 320,806 14,640 23,107 - 23,107 37,747 Events and Programs 28,238 14,108 - 14,108 42,346 18,216 6,750 - 6,750 24,966 Recognitions 913 1,525 - 1,525 2,438 16,676 831 - 6,750 24,966 Recognitions 913 1,525 - 1,525 2,438 16,676 831 - 6,750 24,966 Recognitions 913 1,525 6,317 22,612 45,078 32,409 24,480 10,154	Utilities	7,282	5,281	2,047	7,328		5,209		1,632	5,566	10,775
Equipment Maintenance 1,756 1,274 494 1,768 3,524 1,527 1,153 478 1,631 3,158 Marketing and Communication Costs Materials - Development and Production 25,582 295,224 - 295,224 320,806 14,640 23,107 - 23,107 37,747 Events and Programs 28,238 14,108 - 14,108 42,346 18,216 6,750 - 6,750 24,966 Recognitions 913 1,525 - 1,525 2,438 1,676 831 - 831 2,507 Other Expenses - 458 43,521 43,979 45,078 32,409 24,480 10,154 34,634 67,043 Service Charges - 458 43,521 43,979 43,979 - 262 36,148 36,410 36,410 Meals and Events 3,312 3,554 3,702 7,256 10,568 2,516 2,584 2,597 5,181 7,697	Building Insurance	4,113	2,983	1,157	4,140	8,253	3,342	2,525	1,047	3,572	6,914
Marketing and Communication Costs Materials - Development and Production 25,582 295,224 - 295,224 320,806 14,640 23,107 - 23,107 37,747 Events and Programs 28,238 14,108 - 14,108 42,346 18,216 6,750 - 6,750 24,966 Recognitions 913 1,525 - 1,525 2,438 1,676 831 - 831 2,507 Other Expenses - 458 43,521 43,979 45,078 32,409 24,480 10,154 34,634 67,043 Service Charges - 458 43,521 43,979 43,979 - 262 36,148 36,410 36,410 Meals and Events 3,312 3,554 3,702 7,256 10,568 2,516 2,584 2,597 5,181 7,697 Dues and Subscriptions 920 1,465 1,718 3,183 4,103 828 1,070 1,179 2,249 3,077	Telephone	3,899	2,828	1,096	3,924	7,823	7,882	5,954	2,469	8,423	16,305
Materials - Development and Production 25,582 295,224 - 295,224 320,806 14,640 23,107 - 23,107 37,747 Events and Programs 28,238 14,108 - 14,108 42,346 18,216 6,750 - 6,750 24,966 Recognitions 913 1,525 - 1,525 2,438 1,676 831 - 831 2,507 Other Expenses Affiliation Dues 22,466 16,295 6,317 22,612 45,078 32,409 24,480 10,154 34,634 67,043 Service Charges - 458 43,521 43,979 43,979 - 262 36,148 36,410 36,410 Meals and Events 3,312 3,554 3,702 7,256 10,568 2,516 2,584 2,597 5,181 7,697 Dues and Subscriptions 920 1,465 1,718 3,183 4,103 828 1,070 1,179 2,249 3,077 <td>Equipment Maintenance</td> <td>1,756</td> <td>1,274</td> <td>494</td> <td>1,768</td> <td>3,524</td> <td>1,527</td> <td>1,153</td> <td>478</td> <td>1,631</td> <td>3,158</td>	Equipment Maintenance	1,756	1,274	494	1,768	3,524	1,527	1,153	478	1,631	3,158
Events and Programs 28,238 14,108 - 14,108 42,346 18,216 6,750 - 6,750 24,966 Recognitions 913 1,525 - 1,525 2,438 1,676 831 - 831 2,507 Other Expenses Affiliation Dues 22,466 16,295 6,317 22,612 45,078 32,409 24,480 10,154 34,634 67,043 Service Charges - 458 43,521 43,979 43,979 - 262 36,148 36,410 36,410 Meals and Events 3,312 3,554 3,702 7,256 10,568 2,516 2,584 2,597 5,181 7,697 Dues and Subscriptions 920 1,465 1,718 3,183 4,103 828 1,070 1,179 2,249 3,077 Directors/Officers/Programs Insurance 1,716 1,245 483 1,728 3,444 1,586 1,198 497 1,695 3,281 <	Marketing and Communication Costs										
Recognitions 913 1,525 - 1,525 2,438 1,676 831 - 831 2,507 Other Expenses Affiliation Dues 22,466 16,295 6,317 22,612 45,078 32,409 24,480 10,154 34,634 67,043 Service Charges - 458 43,521 43,979 43,979 - 262 36,148 36,410 36,410 Meals and Events 3,312 3,554 3,702 7,256 10,568 2,516 2,584 2,597 5,181 7,697 Dues and Subscriptions 920 1,465 1,718 3,183 4,103 828 1,070 1,179 2,249 3,077 Directors/Officers/Programs Insurance 1,716 1,245 483 1,728 3,444 1,586 1,198 497 1,695 3,281 Training and Conferences 44 558 1,250 1,808 1,852 573 1,265 599 1,864 2,437 Mileage	Materials - Development and Production	25,582	295,224	-	295,224	320,806	14,640	23,107	-	23,107	37,747
Other Expenses Affiliation Dues 22,466 16,295 6,317 22,612 45,078 32,409 24,480 10,154 34,634 67,043 Service Charges - 458 43,521 43,979 - 262 36,148 36,410 36,410 Meals and Events 3,312 3,554 3,702 7,256 10,568 2,516 2,584 2,597 5,181 7,697 Dues and Subscriptions 920 1,465 1,718 3,183 4,103 828 1,070 1,179 2,249 3,077 Directors/Officers/Programs Insurance 1,716 1,245 483 1,728 3,444 1,586 1,198 497 1,695 3,281 Training and Conferences 44 558 1,250 1,808 1,852 573 1,265 599 1,864 2,437 Mileage 275 116 - 116 391 163 39 - 39 202 Miscellaneous 181	Events and Programs	28,238	14,108	-	14,108	42,346	18,216	6,750	-	6,750	24,966
Affiliation Dues 22,466 16,295 6,317 22,612 45,078 32,409 24,480 10,154 34,634 67,043 Service Charges - 458 43,521 43,979 43,979 - 262 36,148 36,410 36,410 Meals and Events 3,312 3,554 3,702 7,256 10,568 2,516 2,584 2,597 5,181 7,697 Dues and Subscriptions 920 1,465 1,718 3,183 4,103 828 1,070 1,179 2,249 3,077 Directors/Officers/Programs Insurance 1,716 1,245 483 1,728 3,444 1,586 1,198 497 1,695 3,281 Training and Conferences 44 558 1,250 1,808 1,852 573 1,265 599 1,864 2,437 Mileage 275 116 - 116 391 163 39 - 39 202 Miscellaneous 181 132 51 183 364 42 31 13 44 86	Recognitions	913	1,525	-	1,525	2,438	1,676	831	-	831	2,507
Service Charges - 458 43,521 43,979 43,979 - 262 36,148 36,410 36,410 Meals and Events 3,312 3,554 3,702 7,256 10,568 2,516 2,584 2,597 5,181 7,697 Dues and Subscriptions 920 1,465 1,718 3,183 4,103 828 1,070 1,179 2,249 3,077 Directors/Officers/Programs Insurance 1,716 1,245 483 1,728 3,444 1,586 1,198 497 1,695 3,281 Training and Conferences 44 558 1,250 1,808 1,852 573 1,265 599 1,864 2,437 Mileage 275 116 - 116 391 163 39 - 39 202 Miscellaneous 181 132 51 183 364 42 31 13 44 86	Other Expenses										
Meals and Events 3,312 3,554 3,702 7,256 10,568 2,516 2,584 2,597 5,181 7,697 Dues and Subscriptions 920 1,465 1,718 3,183 4,103 828 1,070 1,179 2,249 3,077 Directors/Officers/Programs Insurance 1,716 1,245 483 1,728 3,444 1,586 1,198 497 1,695 3,281 Training and Conferences 44 558 1,250 1,808 1,852 573 1,265 599 1,864 2,437 Mileage 275 116 - 116 391 163 39 - 39 202 Miscellaneous 181 132 51 183 364 42 31 13 44 86	Affiliation Dues	22,466	16,295	6,317	22,612	45,078	32,409	24,480	10,154	34,634	67,043
Dues and Subscriptions 920 1,465 1,718 3,183 4,103 828 1,070 1,179 2,249 3,077 Directors/Officers/Programs Insurance 1,716 1,245 483 1,728 3,444 1,586 1,198 497 1,695 3,281 Training and Conferences 44 558 1,250 1,808 1,852 573 1,265 599 1,864 2,437 Mileage 275 116 - 116 391 163 39 - 39 202 Miscellaneous 181 132 51 183 364 42 31 13 44 86	Service Charges	-	458	43,521	43,979	43,979	-	262	36,148	36,410	36,410
Directors/Officers/Programs Insurance 1,716 1,245 483 1,728 3,444 1,586 1,198 497 1,695 3,281 Training and Conferences 44 558 1,250 1,808 1,852 573 1,265 599 1,864 2,437 Mileage 275 116 - 116 391 163 39 - 39 202 Miscellaneous 181 132 51 183 364 42 31 13 44 86	Meals and Events	3,312	3,554	3,702	7,256	10,568	2,516	2,584	2,597	5,181	7,697
Training and Conferences 44 558 1,250 1,808 1,852 573 1,265 599 1,864 2,437 Mileage 275 116 - 116 391 163 39 - 39 202 Miscellaneous 181 132 51 183 364 42 31 13 44 86	Dues and Subscriptions	920	1,465	1,718	3,183	4,103	828	1,070	1,179	2,249	3,077
Mileage 275 116 - 116 391 163 39 - 39 202 Miscellaneous 181 132 51 183 364 42 31 13 44 86	Directors/Officers/Programs Insurance	1,716	1,245	483	1,728	3,444	1,586	1,198	497	1,695	3,281
Miscellaneous 181 132 51 183 364 42 31 13 44 86	Training and Conferences	44	558	1,250	1,808	1,852	573	1,265	599	1,864	2,437
	•	275							-		202
	Miscellaneous	181	132	51	183	364	42	31	13	44	86
	Total Expenses	\$ 3,233,905	\$ 720,589	\$ 225,628	\$ 946,217	\$ 4,180,122	\$ 2,821,490	\$ 436,485	\$ 229,785	\$ 666,270	\$ 3,487,760

Statements of Cash Flows For The Years Ended June 30, 2023 and 2022

	2023	2022
Cash Flows From Operating Activities		
Change in Net Assets	\$ 862,279	\$ (329,832)
Adjustments to Reconcile Change in Net Assets		
to Net Cash Provided by (Used in) Operating Activities		
Depreciation	36,909	30,874
Net Realized and Unrealized Loss (Gain) on Investments	(36,480)	238,925
Net Realized and Unrealized Loss (Gain) on Beneficial		
Interest in Assets Held by Community Foundation	(115,652)	186,382
Change in Fair Value of Endowment Promise to Give	30,000	(16,000)
Contributions Received in the Form of Investments	(190,132)	(90,823)
Contributions to Beneficial Interest in Assets Held by		
Community Foundation	(38,500)	(12,760)
Allowance for Campaign Promises to Give	(15,455)	24,757
Unamortized Discount for Non-Campaign Promises to Give	164,284	-
(Increase) Decrease in Assets:		
Campaign Promises to Give	15,486	753
Non-Campaign Promises to Give	(1,067,000)	-
Grants Receivable	307,777	(268,037)
Other Current Assets	(12,343)	6,320
Increase (Decrease) in Liabilities:		
Accounts Payable and Accrued Expenses	28,240	(1,711)
Unearned Grant Revenue	11,315	(32,556)
Designations Payable	28,978	26,722
Allocations Payable	(76,549)	268,341
Total Adjustments	(929,122)	361,187
Net Cash Provided by (Used in) Operating Activities	(66,843)	31,355
Cash Flows From Investing Activities		
Purchases of Property and Equipment	(25,275)	(104,162)
Purchases of Investments	(1,746,409)	(884,731)
Reinvested Interest and Dividends	(61,774)	(33,845)
Proceeds From Sales and Maturities of Investments	1,678,581	776,000
Proceeds from Beneficial Interest in Assets Held by		ŕ
Community Foundation	32,537	27,180
Net Cash Used in Investing Activities	(122,340)	(219,558)
Net Decrease in Cash and Cash Equivalents	(189,183)	(188,203)
Cash and Cash Equivalents, Beginning of Year	1,285,849	1,474,052
Cash and Cash Equivalents, End of Year	\$ 1,096,666	\$ 1,285,849

Notes to Financial Statements June 30, 2023 and 2022

1. Description of Operations

United Way of Champaign County, Illinois, Inc. (the Organization) is a nonprofit corporation organized to bring people and resources together to create positive change and lasting impact for the community. The Organization focuses on the most pressing needs of Champaign County by mobilizing financial, volunteer, and informational resources.

The Organization focuses its resources on three investment areas based on the results of a local community-wide needs assessment. The investment areas are (listed in no particular priority order):

- a. Health Building healthier, more resilient communities by promoting healthy eating and physical activity; expanding access to quality health care; and integrating health into early childhood development.
- b. Education Focuses on lifelong education strategies that provide a firm foundation at an early age and continue to develop our children into successful adults who can contribute to their communities.
- c. Income Empowers people to get on a stable financial ground with proven methods like job training, financial wellness classes, and more.

The Organization's responsibility is to mobilize the Champaign County community to create sustained changes in community conditions, thereby improving lives on a long-term basis. The Organization's primary means of positively impacting the community is through funding processes and program funding. Organizations must apply for funding each annual cycle for on-going program support. All funded programs are expected to provide measurable results through clearly defined outcomes.

The Organization's major source of support and revenue is contributions from employer campaigns as well as individual donors. The Organization also receives support and revenue from special events, grants and sponsorships, and investments.

The Organization also utilizes several other strategies to strengthen the community. The Organization mobilizes volunteer resources, provides management assistance to funded programs, participates in community-wide organizations to develop alliances and networks, promotes public awareness of community needs, and advocates for issues on local, state, and national levels.

2. Significant Accounting Policies

Following is a summary of the significant accounting policies of the Organization:

- a. The financial statements of the Organization have been prepared on the accrual basis of accounting. Net assets and revenue, support, expenses, gains, and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of the Organization and changes therein are classified and reported as follows:
 - Net Assets Without Donor Restrictions Net assets that are not subject to donorimposed stipulations. Net assets without donor restrictions may be designated for specific purposes by action of the Board of Directors.
 - Net Assets With Donor Restrictions Net assets subject to donor-imposed stipulations. Purpose driven stipulations may be met, either by actions of the Organization and/or the passage of time. Other stipulations may require that the corpus of the contribution be invested in perpetuity and only the income be made available for program operations in accordance with donor restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions.
- b. For purposes of the statements of cash flows, the Organization considers all highly liquid investments with a maturity of three months or less when purchased to be cash and cash equivalents.
- c. The Organization's investments are recorded at fair value on the statement of financial position in the other assets section, with the change in fair value during the period recorded in earnings. Investments held for the purpose of long-term capital appreciation are classified as non-current assets on the Statements of Financial Position.

Donated securities are valued at fair value at the time of donation.

Investments are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investments securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near-term and that those changes could materially affect the amounts reported in the financial statements.

d. Promises to give consist of unconditional promises to give to the Organization for operating and restricted activities. Long-term promises to give are discounted to present value based on expected payment schedules and effective interest rates, if applicable.

The carrying amount of promises to give may be reduced by a valuation allowance based on management's assessment of the collectability of specific promises to give. Campaign promises to give at June 30, 2023, consist of amounts due in the coming year.

Long-term non-campaign promises to give are discounted to present value based on expected payments and interest rates. The effective interest rate used to discount promises to give at June 30, 2023, was 8.25 percent. The unamortized discount for promises to give was \$164,284 and \$0 as of June 30, 2023 and 2022, respectively.

- e. Property and equipment are recorded at cost, or if donated, at the fair value at the time of donation. All property and equipment with a value exceeding \$1,500 is considered for capitalization. Depreciation is computed using the straight-line method over the estimated useful lives of the assets.
- f. Designations payable consist of pledges that have been directed to other organizations by the donor. The payable is recorded during the campaign year, and it is paid out as the pledges are collected the following fiscal year. The balance has been reduced by an allowance for uncollectible pledges in the amount of \$45,299 and \$45,380 as of June 30, 2023 and 2022, respectively.
- g. Allocations payable reflect the program funds that have been awarded to beneficiary organizations. Allocations payable are paid out the following fiscal year.
- h. Campaign contributions with donor restrictions on Exhibit B relate only to purpose restrictions. Campaign contributions without a purpose restriction scheduled for collection after June 30, but within the next fiscal year are considered without donor restrictions.
- i. The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP) requires management to make estimates and assumptions that affect reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements, and revenue and expenses during the reporting period. Accordingly, actual results could differ from these estimates.

The Organization has estimated the amount of campaign promises to give that will not be collected based on experience gained from prior years' campaigns. The amount of the allowance is subject to some degree of uncertainty, and it is at least reasonably possible that the actual amount of uncollected campaign promises to give will differ from the estimate.

The Organization has estimated the amount of non-campaign promises to give. Due to the estimation of future collection of these balances, it is at least reasonably possible that the actual value of net realized non-campaign promises to give (including any discount), will be different from that estimated.

The Organization has also estimated the amount of a certain future endowment promise to give with unusual payment conditions based on the present value of the amount the Organization expects to receive in the future. The amount reflected as a receivable is subject to some degree of uncertainty and it is at least reasonably possible that the actual amount received will differ from the current estimate.

- j. The costs of providing the various programs and other activities have been summarized on a functional basis in the statements of activities. The following costs, as summarized on Exhibit C, have been allocated based upon an analysis of time studies completed by employees daily:
 - Salaries and other employee related expenses, including insurance
 - Office expenses
 - Depreciation
 - Occupancy costs
 - Affiliation Dues
 - Miscellaneous

All other expenses are charged to each program based upon direct expenditures incurred.

- k. The Organization is exempt from income taxes under Section 501(c) (3) of the Internal Revenue Code.
- 1. The Organization has evaluated subsequent events through October 31, 2023, the date which the financial statements were available to be issued.

3. Liquidity and Availability

The following reflects the Organization's financial assets available to meet cash flow needs for general expenditures within one year of June 30:

	2023	2022
Financial Assets at Year-End:		
Cash and Cash Equivalents	\$ 1,096,666	\$ 1,285,849
Campaign Promises to Give, Net	705,714	705,745
Non-Campaign Promises to Give, Net	902,716	-
Grants Receivable	21,330	329,107
Beneficial Interest in Assets Held		
by Community Foundation	1,103,064	981,449
Investments	3,154,560	2,798,346
Endowment Promises to Give, Net	17,000	47,000
	7,001,050	6,147,496
Less those unavailable for general		
expenditures within one year due		
Restricted by Donors	(3,876,454)	(2,669,789)
Board Designations	(50,000)	(50,000)
Designations Payable	(420,170)	(391,192)
Long-Term Promises to Give	(538,216)	
Financial assets available to meet cash		
needs for general expenditures		
within one year	2,116,210	3,036,515
Board Designated Financial Assets		
to be used for general expenditure:		
Board Designations	50,000	50,000
Financials Assets Accessible		
within One Year with Board		
Approval	\$ 2,166,210	\$ 3,086,515

The Organization's goal is generally to maintain financial assets sufficient to meet operating expenses. As part of its liquidity plan, excess cash is invested into highly liquid investment instruments, such as certificates of deposit and treasury bills, that can be liquidated upon sufficient notice. The Organization also maintains a line of credit.

4. Campaign Promises to Give, Net

Campaign promises to give consist of amounts due in as of June 30:

	2023		2022		
Less than One Year	\$	866,938	\$	882,424	
One to Five Years		<u>-</u>		-	
Gross Promises to Give		866,938		882,424	
Less: Allowance for Doubtful Promises to Give		(161,224)		(176,679)	
Total Promises to Give, Net	\$	705,714	\$	705,745	

5. Non-Campaign Promises to Give, Net

Non-campaign promises to give consist of amounts due in as of June 30:

	2023		 2022
Less than One Year	\$	364,500	\$ -
One to Five Years		702,500	 _
Gross Promises to Give		1,067,000	 -
Less: Discount on Long-Term			
Promises to Give at 8.25 Percent		(164,284)	
Total Promises to Give, Net	\$	902,716	\$ _

6. Grants Receivable

As of June 30, 2022 grants receivable included \$156,607 due from the Internal Revenue Service for the Employee Retention Credit (ERC) as established by the Coronavirus Aid, Relief, and Economic Security Act (CARES Act) and further modified and extended by the Consolidated Appropriations Act, 2021 (CAA). The Organization has determined that it is qualified to recover amounts previously paid for employee wages and health insurance during fiscal years 2021 and 2022 by claiming the ERC. As of June 30, 2023 the Organization received \$156,607 from the Internal Revenue Service.

7. Property and Equipment, Net

Property and equipment consist of the following as of June 30:

	2023			2022	
Land	\$	20,400		\$	20,400
Buildings and Improvements		817,008			801,508
Furniture and Equipment		114,910			105,135
Software		20,681			20,681
Total Property and Equipment		972,999	_		947,724
Less: Accumulated Depreciation		(218,459)	_		(181,550)
Property and Equipment, Net	\$	754,540		\$	766,174

8. Investments

Fair Value Measurements

Financial Accounting Standards Board Accounting Standards Codification (ASC) 820, Fair Value Measurements, establishes a framework for measuring fair value under generally accepted accounting principles. ASC 820 defines fair value as the exchange price that would be received for an asset or paid to transfer a liability in an orderly transaction between market participants on the measurement date. ASC 820 requires that valuation techniques maximize the use of observable inputs and minimize the use of unobservable inputs. ASC 820 also establishes a fair value hierarchy, which prioritizes the valuation inputs into three broad levels.

- Level 1 Inputs to the valuation methodology are based on unadjusted quoted prices for identical assets or liabilities in active markets that the Organization has the ability to access.
- Level 2 Inputs to the valuation methodology include:
 - Quoted prices for similar assets or liabilities in active markets
 - Quoted prices for identical or similar assets or liabilities in inactive markets
 - Inputs other than quoted prices that are observable for the asset or liability
 - Inputs that are derived principally from or corroborated by observable market data by correlation or other means

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full-term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair-value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. There have been no changes in the methodologies used at June 30, 2023.

Investments are valued as follows:

Money Markets and Mutual Funds - quoted market prices, which represent the net asset value of shares held by the Organization at period-end.

United States Treasury Bond - the closing price reported on the active market on which the individual securities are traded.

Equities – quoted market prices reported on the active market on which the individual securities are traded.

Non-negotiable Certificates of Deposit - original cost plus reinvested interest.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth, by level within the fair value hierarchy, the Organization's assets at fair value as of June 30, 2023:

	Cost			Fair Value Level	
Certificates of Deposit, Non-negotiable	\$	460,000	\$	463,598	Not Applicable
Money Market		162,561		162,561	1
Mutual Funds		1,825,785		1,932,385	1
Equities		13,317		13,590	1
United States Treasury Bond		578,872		582,426	1
	\$	3,040,535	\$	3,154,560	

The following table sets forth, by level within the fair value hierarchy, the Organization's assets at fair value as of June 30, 2022:

	Cost		Market	Fair Value Level
Certificates of Deposit, Non-negotiable	\$	400,000	\$ 406,004	Not Applicable
Money Market		141,328	141,328	1
Mutual Funds		1,375,828	1,433,405	1
United States Treasury Bond		818,861	 817,609	1
	\$	2,736,017	\$ 2,798,346	

Custodial Credit Risk

Of the investment in fixed income securities as of June 30, 2023 and 2022, \$82,426 and \$317,609, respectively, is subject to custodial credit risk as their value exceeds coverage provided by the Securities Investor Protection Corporation.

At June 30, 2023, the Organization also held cash equivalents totaling \$507,828 that are held in a government portfolio money market fund and certificate of deposit.

The Organization held a mutual fund with a fair value of \$385,376 as of June 30, 2023. This mutual fund represents 12 percent of the Organization's total investments as of June 30, 2023.

9. Beneficial Interest in Assets Held by Community Foundation

Beneficial interests in assets held by Community Foundation consists of endowed funds held and invested by the Community Foundation of Champaign County (the Foundation) on the behalf of the Organization. The endowed funds consist of common stock as well as other pooled investments of which income is distributed, at least annually, to the Organization. The value of the endowed funds is based on the value of the underlying investments as reported by the Foundation. The Organization does not have specific ownership in the underlying investments held by the Foundation. The Organization may terminate the agreement with the Foundation upon which the funds shall be delivered to the Organization or an appointed successor.

The value of the Organization's assets as reported by the Foundation for the years ended June 30, 2023 and 2022 was \$1,103,064 and \$981,449, respectively.

10. Endowment Promises to Give

The Organization's endowment perpetually restricted amount included promises to give of \$17,000 and \$47,000 as of June 30, 2023 and 2022, respectively.

During 2004, a perpetually restricted donation of common stock with a fair value of approximately \$100,000 on the donation date was received along with a promise to contribute an amount equal to the difference between the stock's fair value and \$200,000 as of December 31, 2009. This agreement has been extended indefinitely. Each year, the

change in the stock value is reported as a perpetually restricted gain or loss on investments, with an equivalent increase or decrease in the endowment promise to give, which is reported as a perpetually restricted contribution. The fair value of the common stock approximated \$182,000 and \$151,000 as of June 30, 2023 and 2022, respectively.

As of June 30, 2023, the future collection of the endowment promise to give is as follows:

Less than One Year	\$ -
One to Five Years	49,000
Gross Promises to Give	49,000
Less: Discount on Long-Term Promises to Give at 8.25 Percent	(32,000)
Total Promises to Give, Net	\$ 17,000

11. Line of Credit

The Organization has an established line of credit of \$300,000, which matures November 13, 2023. The line of credit is secured by all assets of the Organization. The line of credit calls for interest payable monthly at the U.S. Prime Rate plus 0.50 percent with a minimum rate of 3.25 percent and a maximum rate at the legal limit in Illinois. The interest rate on the note was 8.50 percent and 3.75 percent as of June 30, 2023 and 2022, respectively. There was no balance outstanding as of June 30, 2023 and 2022.

12. Net Assets Without Donor Restrictions

Net assets without donor restrictions consist of the following at June 30:

	2023			2022		
Board Designated Assets:		_			_	
Community Impact	\$	50,000		\$	50,000	
Building Reserve		_				
Total Board Designated Assets		50,000			50,000	
Undesignated Assets		1,572,882			1,917,268	
Total Net Assets Without Donor Restrictions	\$	1,622,882		\$	1,967,268	

13. Net Assets With Donor Restrictions

Net assets with donor restrictions consists of funds established by the donors restricted for the following purposes at June 30:

	2023		 2022		
Perpetually Restricted:		_	 		
Endowed Funds	\$	3,375,305	\$ 2,174,389		
Purpose Restricted:					
100th Campaign		162,561	-		
Emergency Family Shelter		116,257	104,671		
Kindergarten Readiness Initiative		47,555	44,620		
Volunteerism		35,577	25,305		
Youth		31,881	22,675		
Farmers Feeding Families		20,220	22,220		
Future Campaign Contributions		17,496	15,486		
Leadership		20,529	14,412		
Victory Over Violence		-	231,230		
Other Program Designations		49,073	14,781		
Total Net Assets With Donor Restrictions	\$	3,876,454	\$ 2,669,789		

During the years ended June 30, 2023 and 2022, net assets were released from donor restrictions by incurring expenses satisfying the restricted purposes set forth by the donors as follows:

	2023		 2022
Victory Over Violence	\$	250,691	\$ 60,000
100th Campaign		213,935	-
Kindergarten Readiness Initiative		160,200	34,107
Emergency Family Shelter		70,413	86,081
Farmers Feeding Families		58,792	65,733
Leadership		23,936	14,835
Future Campaign Contributions		15,486	18,824
Volunteerism		4,500	2,500
Youth		4,500	2,500
Other Program Designations		55,479	 62,717
	\$	857,932	\$ 347,297

14. Endowment Funds

The Organization has endowment funds established for the purpose of the operation and the implementation of the Organization's mission. The endowment consists of donor-restricted funds and funds designated by the Board of Directors to function as endowments. As required by U.S. GAAP, net assets associated with endowment funds, including funds designated by the Board of Directors to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions. The Board of Directors of the Organization has interpreted the Uniform Prudent

Management of Institutional Funds Act (UPMIFA), adopted by the State of Illinois, as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Organization classifies as perpetually restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donorrestricted endowment fund that is not classified in perpetually restricted net assets is classified as purpose restricted net assets until those amounts are appropriated for expenditure by the Organization in a manner consistent with the standard prudence prescribed by UPMIFA. In accordance with UPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds: (1) the duration and preservation of the various funds, (2) the purposes of the donor-restricted endowment funds, (3) general economic conditions, (4) the possible effect of inflation and deflation, (5) the expected total return from income and the appreciation of investments, (6) other resources of the Organization, and (7) the Organization's investment policies.

The objective of the Organization is to maintain the purchasing power of the endowment assets as well as to provide additional real growth through investment return. Endowment assets, other than the pooled endowment, are invested in a well-diversified asset mix, which includes targets of 65 percent equity and 35 percent fixed income securities that are intended to result in a consistent inflation-protected rate of return. Actual returns in any given year may vary. Investment risk is measured in terms of the total endowment fund; investment assets and allocation between asset classes and strategies are managed to expose the fund to acceptable levels of risk.

The Organization may distribute the earnings on endowed funds towards purposes designated by donor or Board stipulations. During the years ended June 30, 2023 and 2022, the Organization took a distribution equivalent to 4.00 percent of the September 30 fair value, based on an average of the previous 16 quarters.

The composition of the endowment funds as of June 30, 2023 and 2022 is summarized as follows:

	2023						
	Without Donor		V	Vith Donor			
	Restrictions		R	Restrictions		Total	
Board-Designated Endowment Funds	\$	-	\$	-	\$	-	
Donor-Restricted Endowment Funds: Original donor restricted gift amount and amount required to be retained							
by donor.		-		3,375,305		3,375,305	
Portion subject to appropriation							
under UPMIFA		285,519		99,773		385,292	
	\$	285,519	\$	3,475,078	\$	3,760,597	
				2022			
	Wit	nout Donor	V	Vith Donor			
	Re	strictions	R	estrictions		Total	
Board-Designated Endowment Funds	\$	-	\$	-	\$	-	
Donor-Restricted Endowment Funds: Original donor restricted gift amount and amount required to be retained by donor.		-		2,174,389		2,174,389	
Portion subject to appropriation under UPMIFA		214,364		67,377		281,741	
under of Milita	\$	214,364	\$	2,241,766	\$	2,456,130	
	ψ	417,507	ψ	4,471,700	Ψ	2,750,130	

Changes in endowment funds by net asset composition as of June 30, 2023 and 2022:

			With Donor Restriction				
	With	nout Donor	Purpose		Perpetually		
	Re	estrictions	Restricted		Restricted		Total
Balance, June 30, 2021	\$	512,432	\$	157,180	\$	2,172,678	\$ 2,842,290
Appropriated For Expenditure		(14,742)		(13,751)		-	(28,493)
Contributions		-		-		12,761	12,761
Net Realized and Unrealized							
Gain (Loss)		(283,326)		(76,052)		(11,050)	(370,428)
Balance, June 30, 2022		214,364		67,377		2,174,389	2,456,130
Appropriated For Expenditure		(16,830)		(15,708)		-	(32,538)
Contributions		-		-		1,212,145	1,212,145
Net Realized and Unrealized							
Gain (Loss)		87,985		48,104		(11,229)	124,860
Balance, June 30, 2023	\$	285,519	\$	99,773	\$	3,375,305	\$ 3,760,597

15. Special Events Revenue

The composition of the Organization's special events revenue, net of direct cost of donor benefits, for the year ended June 30 is as follows:

	2023					
	Without Donor		Wi	th Donor		
	Restrictions		Re	estrictions		Total
Gross Receipts	\$	13,741	\$	163,218	\$	176,959
Direct Cost of Donor Benefits				(47,704)		(47,704)
Net Special Events Revenue	\$	13,741	\$	115,514	\$	129,255
				2022		
	With	out Donor	Wi	th Donor		_
	Res	strictions	Re	estrictions		Total
Gross Receipts	\$	4,215	\$	159,401	\$	163,616
Direct Cost of Donor Benefits				(48,471)		(48,471)
Net Special Events Revenue	\$	4,215	\$	110,930	\$	115,145

16. Related Party

The Organization pays affiliate dues to the national United Way Organization. Total dues paid for the years ended June 30, 2023 and 2022 were \$45,078 and \$67,043, respectively.

Contributions received from members of the Board of Directors during the years ended June 30, 2023 and 2022 were \$27,600 and \$30,324, respectively.

17. Employee Retirement Plan

The Organization has a noncontributory defined contribution plan. Contributions to the plan are made for all regular full-time employees who meet certain age and length-of-service requirements. The Organization contributed six percent of the annual compensation of participants to the retirement plan. Employee benefit expense under this plan was \$39,178 and \$32,137 for the years ended June 30, 2023 and 2022, respectively.

18. Concentrations

The Organization's campaign results, reported as Campaign Contributions on Exhibit B, consist of the following for the year ended June 30:

 2023	2022		
\$ 3,582,745	\$	3,574,660	
 (860,695)		(867,220)	
\$ 2,722,050	\$	2,707,440	
\$ \$	(860,695)	\$ 3,582,745 \$ (860,695)	

The Organization received gross campaign contributions from the employees of one employer of \$451,900 during the year ended June 30, 2023. These contributions represent 13 percent of the Organization's gross campaign contributions for the year ended June 30, 2023. The Organization received gross campaign contributions from the employees of one employer of \$476,100 during the year ended June 30, 2022. This contribution represents 13 percent of the Organization's gross campaign contributions for the year ended June 30, 2022.