



FORWARD TO BETTER

**United Way of Champaign County
Annual Report**

July 2019 to June 2020



Dear Friends of United Way,

As I sit down to write this note, we are entering the ninth month of the global COVID-19 pandemic. Like many of you, at times we feel fatigue from this long-term crisis. But we know we have a reason to hope for a better tomorrow: that reason is YOU.

The pandemic arrived in our community in the middle of our Community Impact Grant review process. With the help of 80 volunteers and virtual meetings, our team was able to seamlessly transition to a virtual format, ultimately awarding \$1.4 million in Community Impact grants to programs fighting for health, education and financial stability. Thank you for your support of the Community Impact Fund.

Many of you who had already given to United Way with your annual gift gave again. \$1.2 million in emergency support was given to families and individuals burdened by COVID-19. Champaign County never ceases to amaze in your care and concern for your neighbors. To say we are grateful would be an understatement. Thank you for your overwhelming generosity in the face of crisis.

This year, we joined together with United Ways across the state to launch the Illinois ALICE research report at the State Capitol. ALICE stands for Asset Limited, Income Constrained, Employed – families who are working hard but still struggle to survive. It was so exciting to be able to share the data and advocate for working families with our State Legislators and the Governor’s office. This research data will help United Way as we work to award grant dollars that will fight systemic community problems impacting so many families. You can read more on page 12.

United Way will continue to relentlessly pursue the elimination of injustice and inequity. To that end, we are adding a Board position dedicated to Diversity, Equity and Inclusion. In all of our work, from our engagement with donors, to our investment of resources across our community and in our interactions with the public, we aim to be inclusive and welcoming of every person who calls Champaign County their home.

Thank you for your trust in United Way and your support as we continue to push our community *Forward to Better*.



Sue Grey
President & CEO



Greg Anderson
Chair, Board of Directors





OUR MISSION

United Way of Champaign County brings people and resources together to create positive change and lasting impact in our community.

OUR CREDO

We fight for the Health, Education and Financial Stability of every person in Champaign County.

OUR CORE VALUES

Leadership, partnership, responsiveness, integrity and good governance.

SNAPSHOT OF 2020

\$1.2 MILLION

raised to help community members during the COVID-19 pandemic



FOUR

Born Learning Trails currently installed across our County



1,253

Pillar donors



3,192

calls answered by 211



\$1.4 MILLION

in Community Impact Grants awarded to area programs

THIRTY-SIX

graduates of the Emerging
Community Leaders program



75,000

Diapers distributed through
United Way's Bottom Line
Diaper Bank



75

Years of partnership
with organized labor



THREE

Languages for the
Getting Ready for
Kindergarten Calendar



365

days a year that overnight
emergency shelter is now
available in our community

TOCQUEVILLE SOCIETY



Annual gift of \$10,000 or more

Tocqueville Society membership represents Pillar gifts of \$10,000 or more from individuals and couples. Last year, 35 Tocqueville Society members donated \$829,825.

The Tocqueville Society is named in honor of 19th century French historian Alexis de Tocqueville, who observed how well Americans helped each other in times of need. He recognized, applauded and immortalized the voluntary spirit that lives in America's heart and remains the foundation of the United Way. Today, our Tocqueville Society members continue to build upon the vision of our founders by providing opportunities for a better tomorrow.



La Société Nationale **\$100,000-\$249,999**

Anonymous



Ordre de Fraternité **\$75,000-\$99,999**



David and Susan Eades



Ordre de Egalité **\$50,000 - \$74,999**

Anonymous

George Shapland

**David and Christina
Whippo**



Ordre de Liberté **\$25,000-\$49,999**



**Jane Hays and
Dave Downey**



**William and
Kathryn Henderson**



**Kim and Denise
Martin**



**Richard Noel
Noel Family Foundation**

Not pictured: John and Angela Kluth | Roger G. Clark and Gaye Wong



Membres de la Société
\$10,000-\$24,999



Mark Ballard



Alexander and Mackenzie Gillespie



Greg and Margo Lykins



Kyle and Phyllis Robeson



Ed and Carol Scharlau



Lott and SuAnn Thomas

Not pictured:

Anonymous | Elizabeth and Brock Angelo | Lucille Frasca | Maria and Matthias Grosse Perdekamp

C. K. Gunsalus and Michael W. Walker | Jim and Rebecca Heffernan | Adolf J. Hildebrand | David and Patti Hood

Ronald Pate | Richard Ross | Lovie and MaryAnne Smith | Jonathan and Kathy Sweedler | Jeff and Shari Wampler

Rebecca S. and John E. Wetzel

TOCQUEVILLE SOCIETY GROWS

We'd like to extend a special Thank You to the nine new members of the Alexis de Tocqueville Society.

In a year of significant change and uncertainty in our community and world, the generous support provided by United Way supporters has provided much needed stability and care to the families United Way serves.

PILLARS

At the core of every community are leaders whose caring and generosity set the course for others. Last year 1,253 Pillars contributed \$2,546,000!

United Way Pillars are a group of people who demonstrate extraordinary care for our community by donating \$500 or more annually to United Way. Gifts can be made through payroll deduction, direct payments or stocks/securities. We would like to extend a warm welcome to 195 new Pillars!

DIAMOND CIRCLE

Annual gift of \$7,500 - \$9,999

J. William Bell and Elizabeth Murphy
May R. Berenbaum
Dorothy Ann David and Steven Woodard
Ann Einhorn
Paula Kaufman
Douglas and Josephine Kibbee
Diane and Craig Kiddoo
Susan and Ron Kiddoo
Don Moyer, Jr.
Deena Noel-Horberg
Kim and John Powers
Cindy and Michael Somers
Josh and Hope Whitman

Dale and Joyce Ewen
Emmie Fisher and Andy Lee
Tom and Sue Grey
Jim and Deb Halle
Dennis Hesch
Bruce and Jan Hinely
Mark and Cheryl Holderbaugh
Robert and Mary-alayne Hughes
Daniel and Ellen Kirsanoff
Paul and Corinne Kohler
Wynne Sandra Korr
Sheila and Philip Krein
Margaret and Ed Krol
Wayne and Loretta LaFave
Rosemary Laughlin
Dr. and Mrs. James Leonard
Nancy Morse
Elaine Nicholas
Todd Petersen & Carolyn Maille-Petersen
Marlyn W. Rinehart
Jennifer and Grant Robbennolt
Arch and Amy Robison
Dilip and Sandhya Sarwate
Peter and Ellen Schmidt
Alma Sealine
Martha Seeber and Family
Dave and Anita Seiler
Linda C. Smith
Steven T. and Karilyn Sonka
Bill and Sandy Volk
Shirley Walker

Two Cornerstone Pillars wish to remain anonymous.

CORNERSTONE PILLARS

Annual gift of \$5,000 - \$7,499

Curt and Jo Anderson
Greg Anderson
Scott and Lynn Anderson
Jim and Nancy Bell
Robert Bender
Mary and Kenneth Beth
Roy and Ann Campbell
Steve and Donna Carter
Thomas and Sharon Conry
John Cronan
Harold and Nancy Diamond Gifts Fund
Bradley S. and Debra L. Diel
Van A. and Patti J. Dukeman
Robin and W. Brooke Elliott

PILLAR PLUS

Supporters with names listed in BOLD type are members of our Pillar Plus program.

By pledging an annual 10% increase, Pillar Plus donors are critical to United Way of Champaign County's goal to provide an increase in funding to programs that support our Building Blocks: Education, Health and Financial Stability.

PLATINUM PILLARS

Annual gift of \$3,000 - \$4,999

Dick Adams and Pat Januszki

Adelaide Aime

Marc and Fran Ansel

Carol K. Augspurger

Robert and Cathy Baird

Dick and Lynne Barnes

Brian and Leanne Barnhart

Danda and Dennis Beard

Richard and Vevi Brannon

Paul and Colleen Braun

Sandy and Steve Chapman

Bridget and Dean Clausen

Eileen and Dennis Coleman

Jack and Judy DeAtley

Mike and Christy Devocelle

Bernie and Chris Dunn

Mary Ann and Robert D. Espeseth

Chris and Kim Evangelisti

Matthew Frank and Kathy Shannon

John and Becky Frasca

Jim and Mars Gentry

Vera Mainz and Gregory Girolami

Elizabeth Goldwasser

Fred Green, Jr.

Joseph and Rebecca Guyette

Barb and Tom Harrington, Jr.

Roger and Fran Haughey

Clare and Alan Haussermann

Debra and Michael Hirschi

John M. Hoffmann

Kelly and Nathan Hoffmann

Peter and Joan Hood

Pat Jensen

Kara and Bret Johnson

Sara and Keith Kelley

Bruce and Mary Knight

Leanne and Tim Kopischke

Pat and Sara Kovar

Dave and Elizabeth Krchak

Jessica Krogstad

Chuck and Annette Lansford

Eric and Tammy Lemke

Jon and Judith Liebman

Cindy and Michael Loui

Mary McGrath and Dennis Lewis

Walter McMahon

Caleb and Deserai Miller

Martin and Darla Mintz

Dennis Muncy

Andy and Kelly Nelson

Randall and Marcia E. Nelson

Michael Novak and Lee Ann Rotz

Robert K. O'Daniell

Mark and Julie Palermo

Todd Kinney and Peggy Patten

Robert and Vicki Patton

Roscoe and Ann Pershing

Constance Phillips

Bob and Kathy Plecki

Jennifer K. Putman

Maureen and Mark Radi

Jason and Lisa Rector

Dan and Helen Richards

Linda and Randy Richardson

Margo Robinson

Craig and Gail Rost

Blair and Joyce Rowitz

Richard J. Schicht

Richard and Susan Schnuer

Tom Seals and Ruth Wene

John and Julianna Sellett

David and Julie Sherwood

David and Jan Sholem

Chris and Jeana Shroyer

Frank and Carol Shupp

Kathleen Simmons

Glenn and Jo Anne Stanko

John and Anne Storsved

Ed and Nancy Tepper

Walter and Joan Tousey

Chuck and Laurie Tucker

James Webb

John and Nancy Weimer

Judith White

Herb and Yvette Whiteley

Barbara Wilson and John Lammers

Sarah Zehr and Dan Gantz

Two Platinum Pillars wish to remain anonymous.

IN 2019, 31% OF OUR PILLAR SUPPORTERS CHOSE TO INCREASE THEIR GIFT THROUGH PILLAR PLUS.

We hope you will join them and make a Pillar Plus gift this year!

GOLD PILLARS

Annual gift of \$2,000 - \$2,999

Carl and Nadja Altstetter

Penny Ames

Wells and Joann Anderson

Ken and Sari Aronson

Janice Bahr and Erwin Hoffman

Robert and Jennifer Ballsrud

Sam and Maureen Banks

Scott and Carol Bennett

Christopher Beyler

Marie Bohl

Karl and Jeanne Bohlen

Anne and Willard Broom

Jeffrey Brown

Dawn Carson and

Matthew Snyder

Kuo Chi Chan

Donna Chapel

David and Kelly Clark

John and Jamie Clausen

Donna Cox

Greg and Kristie Cozad

Benjamin and Jennifer Davis

Mike and Joyce Day

Gary Dell and Susan Garnsey

Michael and Stacey DeLorenzo

John Dudley

Michael A. Dyer

Mike and Teresa Edwards

Chad and Carrie Eisenmenger

Rhoda R. Engel

Daniel Feldt

Jill Flessner and Jay Scott

Mike and Karen Folk

Lonnie and Jona Franklin

Rusty and Jill Freeland

Jill and Jeremy Frieburg

Beverly A. and Mike Friese

Charles Gammie

Beth Geis

Don and Liz Greeley

Heath and Kathy Grote

Tim and Kris Harrington

Terry and DiAnne Hatch

Al and Nina Heckman

Michael Henry

Bev Herzog and Craig Cutbirth

Royce and Jean Hinton

Janice Bahr and Erwin Hoffman

Lewis and Susan Hopkins

Jessie G. Houston

Patricia Johnson

Tom and Susan Johnson

Rebekah Jones

Laura Jordan

Chip and Jennifer Jorstad

Chris and Robin Kaler

EVERY PERSON DESER

To make that dream a reality, United Way of Champaign County fights for the health, education, and financial stability of our neighbors.

But this is not a fight we can take on without help. Change doesn't happen alone and we need the support of our local businesses, other nonprofit organizations, and people like you. Because the challenges we face are complex. They don't have easy answers and can last months, years, and even generations.

The COVID-19 pandemic has been one of those challenges. The pandemic shined a bright light on these systemic challenges, and demonstrated that *normal wasn't* working for so many people. That's why we aren't going back to normal - **we're going forward to better**. We're rebuilding for better, more equitable, and more resilient communities.

When you support United Way of Champaign County you join the fight for:

The health of our community.

We make it easier for individuals to access substance abuse programs, receive quality health care, and access nutritious foods. We're fighting to help everyone get—and stay—healthy. At the beginning of 2020, we helped bring a second dentist to Frances Nelson Health Center, providing a much needed boost to affordable dental care services.

The chance for more kids to succeed.

From cradle to career, we ensure every child gets a strong start in life, teenagers have the tools to learn and grow, and young adults thrive in the job market. As we've done for seventeen years, in August we distributed over 8,000 Getting Ready for Kindergarten calendars to area families with preschoolers - FREE of charge. It's available in English, Spanish, and French. Now more than ever, we need to support parents and caregivers.

A path toward financial stability for everyone.

We support access to services, job training, credit counseling, and money management programs that help make financial stability easier. And when times get tough, emergency shelter for families, as well as for single men and women, is available in our community for the first time ever, thanks to support from United Way donors.

Thank you for joining us in finding solutions to our community's biggest social crises. When you give to United Way of Champaign County, you make it possible to change lives in our community and strengthen our region overall.

IVES TO THRIVE.



Matthew and Andrea Kolb
Bud and Sandy Leister
Rena Lee Lenz
Brenda Lindsey
Lynne and Ron Lyman
Sally and Jim Martinie
Johnpaul McGreel
Dr. Patricia and Mr. Jon McNussen
Ravi Mehta
George and Diane Miller
James A. and Carol L. Neilson
Mark Netter and Eve Harwood
Martin and Emily O'Donnell
John and Sara Olson
Tom and Diane O'Rourke
Lorrie Pearson and Jeff Kohmstedt
Mark and Tracie Peecher
Mark and Jennifer Peyton
Marvin D. Piwoni
Andrew and Erin Quarnstrom
Amanda Raklovits
Todd and Amy Randolph
Rick and Lori Rinehart
Gene and Julia Robinson
Sharee Robinson
Michael and Taya Ross
John and Patti Sapp
**Alexander Scheeline and
Alice Berkson**
Charles and Julia Shapland
Myron and Sonya Sholem
Nina Sibley-Richardson
Charles and Patricia Simpson
Gregory and Vicky Smith
Jean Smith
Jim and Sandy Snodgrass
Elaine and Case Sprenkle
Ryan and Elizabeth Squire
Mary Noel and Zach Stefan
Michael Stevenson
Neil Strack and Mary Bissey
William and Jerilyn Stratton
Bob and Bonnie Switzer
Steve and Jane Tock
Art and Shirley Traugott
**Carolyn Casady Trimble and
Ralph W. Trimble**
Jim Turpin
Larry and Joanne Walther
Art and Cindy Warren
Laura and John Weis
Joe and Mary White
Sean Williams
Murray and Valerie Wise
Roger and Dolores Yarbrough
Charles Young

*Four Gold Pillars wish
to remain anonymous.*

SILVER PILLARS

Annual gift of \$1,000 - \$1,999

Brian and Eric Alexander-Ward

Ruth and James Anderson

Magnus and Daly Andersson

Emil Annevelink

Karl and Palmira Appelquist

Dianna K. Armstrong

Mr. and Mrs. Richard Arnould

Walter and Charlotte Arnstein

Brian and Cindy Aubry

Beth Auterman

Tim and Sue Bachman

Vivian Bailey

Dan and Beverley Baker

Micah and Amy Bandy

Bob and Amy Bane

Bryan and Dr. Kayla Banks

Barham Benefit Group

Eric and Jessa Barnard

Betsy Barringer

Timothy Bartlett

Mary Beastall

Vanessa and Phil Bechtel

Wendy L. Bell

Bob Bentz

Don and Pam Berbaum

Michael Biehl

Greg and Pam Bigler

Tom and Kim Billman

Eleanor Blackmon

TJ and Katie Blakeman

David and Sheri Boberg

Eric and Jill Boland

Van and Kathy Bowersox

Brandon Boys

Mike and Sarah Brady

John and Denise Breen

William F. Brewer

Mike and Abbie Broga

John Brown

Danita Brown Young

Ryne and Kelsey Brownfield

Ben and Danielle Brunworth

Cynthia Buckley

Jan and Dennis Buerkett

Jeff and Pam Burgoyne

Kimberli McCloud Burnett

Charles and Javaite Burton

Jim and Donna Butler

Carla E. Caceres

Eric Calamari

Martin Camargo

Jonathan and Kristine Carpenter

David Ceperley

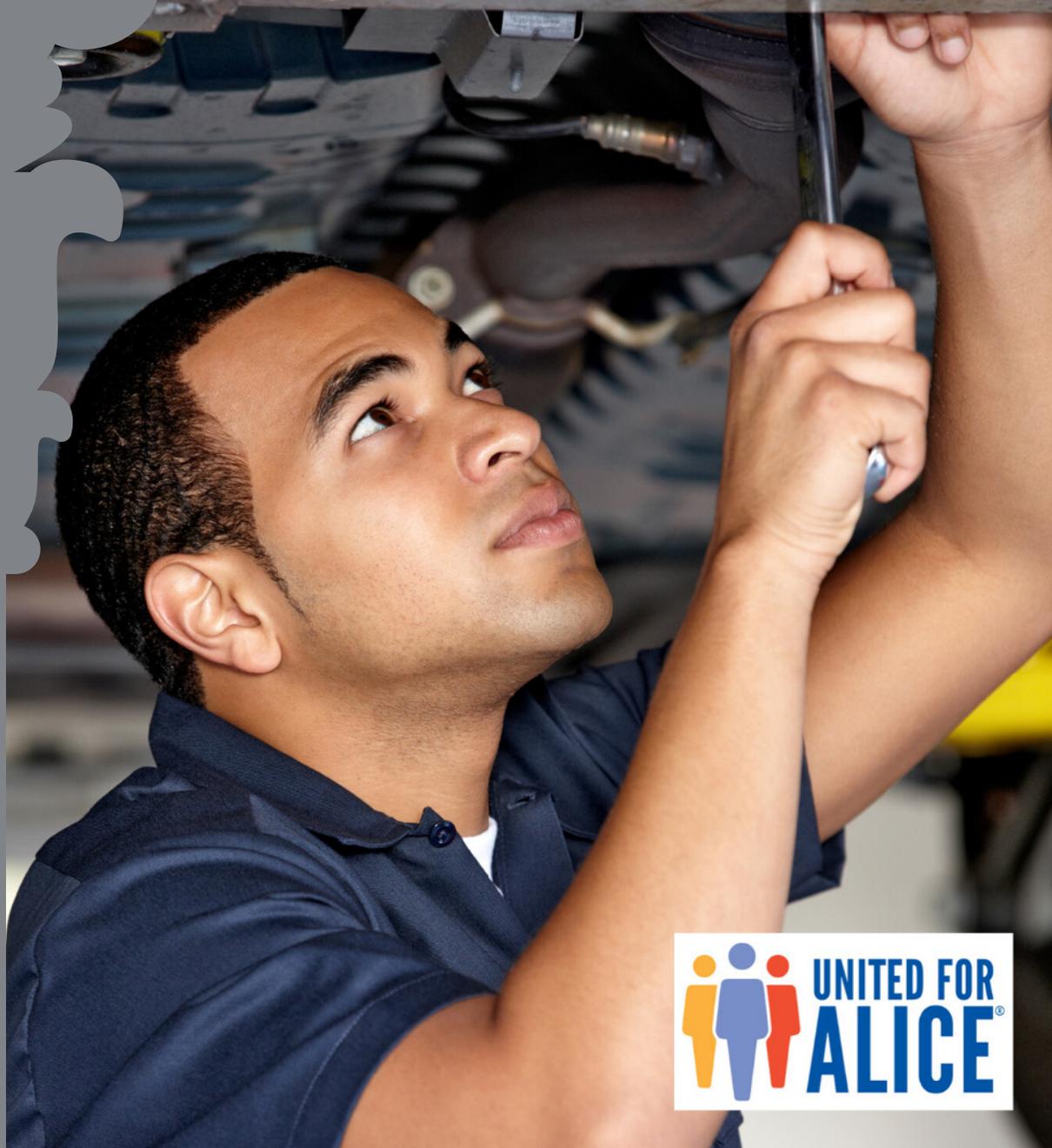
Ester Cha

Chris and Lisa Cheely

Michelle Chitambar

Kent and Lori Choquette

Jo Lynne Clauson and Steve Mertens



WHO IS ALICE?

ALICE, an acronym for **Asset Limited, Income Constrained, Employed**, is a new way of defining and understanding the struggles of households that earn above the Federal Poverty Level, but not enough to afford a bare-bones household budget.

For far too many families, the cost of living outpaces what they earn. These households struggle to manage even their most basic needs - housing, food, transportation, child care, health care, and necessary technology.

When funds run short, cash-strapped households are forced to make impossible choices, such as deciding between quality child care or paying the rent, filling a prescription or fixing the car. These short-term decisions have long-term consequences not only for ALICE families but for all of us.

WHAT DOES THE ALICE REPORT TELL US?

The cost of basic needs outpaced the rate of inflation and wage growth, rising 27 percent in Illinois to \$19,212 annually for a single adult and 38 percent to \$57,144 for a family of four with an infant and preschooler.

Meanwhile, median earnings only increased by 12 percent during the same period. The result is that the number of ALICE households in Illinois grew from 1,077,153 in 2010 to 1,156,884 in 2017, a 7.4 percent increase and nearly double the number in poverty. ALICE is defined as those households earning above the poverty line but less than a basic cost of survival. When combined with households in poverty, 36 percent of Illinois households can't afford basic bills, according to the report.

In addition, major findings include:

- The biggest drivers of cost increases for families since the end of the recession are health care (up 69%), housing (30%) and child care (35%).
- With 49% of the private sector employed by small businesses, these employees face greater financial risks with lower average salaries that do not meet the survival budget for a family.
- 1/3 of households headed by adults 45 to 64 years old can't make ends meet. It is concerning to see so many households in their prime earning years with income below the ALICE Threshold.

ALICE IN CHAMPAIGN COUNTY

In Illinois, where the cost of living varies by region, it is especially important to have a current and realistic standard that reflects the true cost of economic survival and compares it to household incomes across each county. The ALICE Threshold is a realistic standard developed from the Household Survival Budget, a measure that estimates the minimal cost of the six basic household necessities – housing, child care, food, transportation, health care, and a basic smartphone plan.

Household Survival Budget, Champaign County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 PRESCHOOLER
Monthly Costs		
Housing	\$544	\$829
Child Care	\$-	\$1,263
Food	\$174	\$526
Transportation	\$340	\$679
Health Care	\$162	\$689
Technology	\$55	\$75
Miscellaneous	\$150	\$458
Taxes	\$227	\$515
Monthly Total	\$1,652	\$5,034
ANNUAL TOTAL	\$19,824	\$60,408
Hourly Wage	\$9.91	\$30.20

- Laura Clower
- Anthony Cobb
- Alyssa Combs
- Peter Constable
- Elizabeth Cook
- Greg Cook
- Rhonda and Michael Costa
- Marietta K. Coufal
- Stephen and Donna Craw
- Kenneth Cuno
- George and Sally Czapar
- Mark Czys
- William Davey
- Debbie Day
- Ann and Dennis Deedrich
- Jayne and Joe DeLuce
- Tatyana Deryugina
- Charles Devore
- Adam and Anne Dill
- Newt Dodds
- Katheen Dominguez
- Kurt and Julie Dorner
- Cale and Tracy Doubet
- Jay and Hyon Downey
- Fritz Drasgow
- Frances and Scott Drone-Silvers
- Ata and Amy Durukan
- Bob and Cheryl Easter
- Melissa Edwards
- Brian and Sara Egeberg
- Madisan Eisenmenger
- Celia and Jeff Elliott
- Chantel and Kevin Ellis
- Charles and Ruth Ann Evans
- James and Marlene Evans
- Frederick and Constance Fairchild
- Deb and Chuck Feinen
- Doug Fink and Elizabeth Weathers
- Greg and Kay Fink
- Cynthia Fisher
- Tim and Susan Flanagan
- Cherie and Rod Fletcher
- Robert and Deborah Foertsch
- Mrs. Richard Foley
- Greg and Barbara Foster
- Kathleen Fox
- Ted and Linda Frank
- Steven J. Franke
- Ryan Frasca
- Kimberly Freemon
- Tom and Bev Frey
- Lana K. Friedman
- Teresa and Rich Gabel
- Benjamin Garlock
- Sean Garrick
- Richard Geiger
- Susan K. Gelvin
- Philippe and Nancy Geubelle
- Kyle Giertz
- Nick and Patti Glumac
- William and Rose Goodman

Helen and Gene Grandone
 Randy and Theresa Green
 Mike and Donna Greene
 Sarah Grison
 Julie Gunn
 Greg and Pam Gustafson
 Gerald Guthrie
 John Gutzmer
 Devon Wallis Hague
 Mike and Linda Haile
 Russ and Linda Hamilton
 Cheryl Hanley-Maxwell
 Carol and Rick Hannah
 Mike and Elizabeth Hannan
 James and Sandra Hannum
 Kiruba Haran
Chris and Katie Harlan
 James and Ellen Harms
 Andrea Harrington
 Timothy Harris
Brent and Jocelyn Harseim
 Stephen and Karen Hartman
 Mr. and Mrs. Richard Harvey
 Wanda Haschek-Hock
 Javed and Lexia Hassan
 Emily Hatfield
 Julia Hawthorne
Jane and Patrick Hayes
 Tabatha and Greg Helm
Steven E. Henderson
Cloydia Hill Larimore
Leon M. and Jean M. Hinton
 Duff and DeDee Hoel
 Patrick and Andrea Hoey
Chad and Catherine Hoffman
Chris and Pam Hohn
 Robert and Hilary Holbrook
 Kathleen Holden and
 David Prochaska
 Judy and Brian Holding
 Jean Holley
 Mark Holley
 Lois Hoyer
 Jose I. Hualde and
 Joyce L. Tolliver
 Charles and Elizabeth Huber
 Michelle Hughes
 John Humlicek
 Charles M. and
 Barbara S. Hundley
 Brice Hutchcraft
 James and Karin Imlay
Dr. Jennifer Ivory-Tatum
 Jerry and Helen Jahn
 Gilda Jennings
Joshua R. Jessup
 Brett and Jennifer Johnson
Lyn and Mike Jones
 Patricia M. Jones
 Robert J. and Lynn Hassan Jones
Janice Juraska

ALICE, continued

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2017, costs were well above the Federal Poverty Level of \$12,060 for a single adult and \$24,600 for a family of four.

A family of four (2 adults, 1 infant, 1 preschooler) would need to earn \$60,408 to survive in Champaign County. That's an hourly wage of \$30.20 for one working adult (\$15.10/hour if both adults are working). Champaign County's survival budget is 5% higher than the state average.

Champaign County, 2017		
Town	Total HH	% ALICE & Poverty
Bondville	207	47%
Broadlands	150	32%
Champaign	35,590	49%
Fisher	727	37%
Gifford	337	28%
Homer	484	32%
Ivesdale	112	42%
Lake of the Woods CDP	1,056	42%
Ludlow	145	48%
Mahomet	2,943	21%
Ogden	307	33%
Pesotum	210	19%
Philo	544	12%
Rantoul	4,962	49%
Royal	134	28%
Sadorus	150	34%
Savoy	3,492	36%
Seymour CDP	132	60%
Sidney	573	30%
St. Joseph	1,633	30%
Thomasboro	496	41%
Tolono	1,071	24%
Urbana	15,986	59%

The ALICE report provides detailed community-level data. It highlights the disparities that exist across our community. Philo has just 12% of households who are ALICE or poverty. But just six miles north on Route 130, Urbana has 59% of households who are ALICE or poverty.

Among large cities in Illinois, the City of Champaign has the second-highest percentage of households below the ALICE threshold - 50%. Only Waukegan has a higher percentage of ALICE households.

The strength and vitality of our state is dependent on all its residents having what they need to support their families and plan for the future. United Way of Champaign County works with local social service providers, business and faith leaders, and our partners in state and local government to address the needs of ALICE. An investment of time, energy, and resources in ALICE is an investment in our communities.

As part of a network of 44 local United Ways across the state, we are uniquely situated to take the detailed, local data in this Report and translate it into action that will engage stakeholders at every level. Human service providers, philanthropists, and corporate, government, and faith leaders all have a role to play in addressing ALICE's struggles.

ALICE is your child care worker, the cashier at your supermarket, the gas attendant, the salesperson at your big box store, your waitress, a home health aide, an office clerk. ALICE cannot always pay the bills, has little or nothing in savings, and is forced to make tough choices such as deciding between quality child care or paying the rent.

The future success of our communities is directly tied to the financial stability of these fragile ALICE households.

Read the entire ALICE Research Report at www.unitedforALICE.org/Illinois



ALICE AND COVID-19

COVID-19 shows how exposed ALICE households – and therefore all our communities and businesses – are to an emergency.

Essential ALICE workers continue to keep our infrastructure running and take care of COVID-19 patients and others needing health care. Most hold jobs that must be performed on-site. However, they still struggle paycheck to paycheck and are often risking their health. For many non-essential ALICE workers, the economic slowdown has severely reduced employment. The industries where ALICE works – food service, leisure, hospitality, tourism – have been hit the hardest.

More than one-quarter of households below the ALICE threshold do not have adequate internet access, compromising participation in remote learning. With childcare options highly limited and expensive, parents who need to work on-site cannot stay at home with their children, but also cannot afford to miss work.

ALICE seniors are at higher risk of loneliness and isolation, and as the pandemic continues, they also risk declining nutrition and health. Social distancing limits trips to the grocery store and preventative care visits. United Way has focused much of our COVID-19 response on helping ALICE families. Read more on page 18.



Mary Kalantzis and Bill Cope
Rob Kanter
Richard and Judith Kaplan
Troye and Herlinda Kauffman
Gloria Keeley
Amir Khan
Kimberlee Kidwell
Tammy Kikta
Ken and Angela Kleber
Napoleon Knight
Kris Koester
Joan and Charles Kozoll
Andrew and Kristie Lamoreux
Pamela Lau
Warren and Laurie Lee
Tony and Haruko Kinase-Leggett
Stuart Levy
Charlee and Geoffrey Lin
Mike and Elizabeth Lindemann
Jeff and Sarah Livesay
Marlin and Denise Livingston
Mary and Jim Long
Kelly Duitsman Loschen
Joseph and Barbara Lyding
Patti Lyons
Kim Lytle
Carol W. Maddox
Sinead R. Madigan
David and Chris Main
Rick and Melanie Manner
John Marden
Dan and Angie Marker
Stephen and Kathryn Marshak
ChaiVay and Remi Martin
Jeff and Kim Matthis
Janice McAteer and Mike Smith
Brad and Sandra McBride
Stephen and Kara McConkey
Carla McCowan
Jane and Michael McCulley
Peter and Debarah McFarland
James and Maggie McGuire
Mark and Melinda McHale
Stu and Susan Meacham
Evan M. and L. Lee Melhado
Bridget and Noah Melton
Brian and Nikki Mercer
Brian L. Merrill
Judith K. Miller
Sallie and Norman Miller
Brittany Michaels and
Michael Millington
Charles Mires
Charolette Miszczak
Diane Mortensen
Patricia Murdoch
The Joe Murphy Family
Lowa Mwilambwe
G.A. and Aparna Naidu
Terri Nally and Ric Weibl
Traci Nally and Bruce Kelso

Joseph and Christine Nevitt
 Laura Nevius
 Ty and Debra Newell
Colleen Nolan Grob
Margaret and Terry Noonan
 Alan and Cassandra Nudo
Tracy and Claudia Nugent
 Timothy Oberg
 Stephen M. O'Byrne
 Christopher and Aileen O'Dea
 Brett Olmstead
 Jan Olson
 Michelle Olson
 Kelly Oppe
 Linda Owens
 Doug and Charlotte Palm
 Bob and Cindy Parker
 Romil Patel
 Donald and Jana Perry
 Jeremy Pessin
Ronald Peters
Donna Pittman
 Mary Kay Pleck
 Diane Pohlig
 Lisa Power
 Kevin and Jodie Pozzi
Becky and Sam Preston
John and Laurel Prussing
Stacy Rachel
 Kendall Rafter and John Abelson
 Barbara J. Ramsay
Christopher Randles
 Rita Ray
Rush and Stephanie Record
 Hannah Remmert
 Beth Rempe
Julia Rietz and Al Johnston
 Allen and Carol Rinehart
 Mike and Barbara Roberts
 Glenda Robertson
Janice Robinson
 Dan and Karen Rock
Christopher and Kate Rogers
 Mary Vita Rosmarino
 Jacqueline Ross
 Stacey Roux
 Nancy Fay and Ken Rowland
 Diane Ruedi
 Craig and Chris Russell
 Marsha and Gary Russell
 Gordon and Renee Salm
 Emily and Bill Sanders
 Donald and Mary McCain Schlorff
Dennis Schmidt
 Alan and Amy Schuele
Amber and Matthew Schulz
Norm and Pat Schutt
Matthew and Jacque Schweighart
 Tim and Judy Sehy
 Steven and Cheryl Seibert
 Martin Shankland

COMMUNITY IMPACT GRANT

Our community faces complex challenges in healthcare, education and employment and even generations.

To address our community's most persistent and systemic problems, we must

Through Community Impact, we are re-imagining a more equitable and resilient success at college or on the job, more local families are financially stable and

Here are some of the results from the grants ending June 30, 2020:

EDUCATION

Kindergarten Readiness

3,223

children attending programming are demonstrating kindergarten readiness

1,194

parents participated in learning sessions

Academic Progress

90.2%

of children in academic support programs are achieving passing grades in science, reading or math.

High School Graduation

87.5%

of high school students in support programs improved their attendance

95%

of high school students in support programs graduated on time

Source: United Way FY2020 Year End Grant Reports

RESULTS

ment. These challenges don't have easy answers and have lasted months, years,

have an organized, proven strategy: we call it **Community Impact**.

t community - one where more of our students are graduating prepared for
more neighbors are living healthy lives.

HEALTH

Improved physical and behavioral health

2,054

adults and seniors
remained living
independently

10,838

children and adults
accessed healthcare

75%

of people who accessed
care demonstrated
improved health

FINANCIAL STABILITY

Financial literacy skills

70%

of participants improved their
financial stability

Safe housing

8,033

nights of emergency
shelter

68%

of participants moved from
crisis to stable housing

Employment

82%

of program
participants obtained
employment

193

people received job skills
training or completed a
certificate or technical program

Trent Shepard
Ron Short
Jamie Singson
Todd and Amie Smith
Charles Smyth
Shirley Soo and Matt Gorman
Rosemary Garhart &
Frederick Stavins
Kevin Steffes
Eva Steger
Jane Elizabeth Stegmaier
Cecile Steinberg
Rick and Jeanene Stephens
Michael Stone
Steve and Lynette Strode
Dustin and Stephanie Stuart
Rich and Nancy Suchomski
Tyler Suits
William C. Sullivan
Kevin Teal
David and Carol Thomas
Jennifer Thompson
Marshall and Leleh Thompson
Sandy Tompkins
Patrick Tranel
Tim and Dorothe Trick
Bob and Mary Twardock
Phillip and Cheryl Van Ness
Debra R. Vaux
Jack Waaler
Wei Wang
Ross Wantland
Wanda Ward
OJ Watkins and Marina Buttitta
Jeanette Weider
Jon and Kathryn Weisbaum
Michelle Wellens
Cindi and Bruce Wellman
Don and Berta Wendel
Justin Wenzell and Neena Tripathy
Kyle and Molly Wetters
Aaron and Hope Wheeler
Jewell and Tiffany White
Gary T. and Connie L. Wikoff
Scott Willenbrock
Terrell Williams and Bobbie Hendrick
Lori Williamson &
the Williamson Family
Michael Williamson
Carl and Diane Kouzmanoff Williford
Kerri Wiman
Mark and Stacy Wisniewski
Ruth Worner
Jon Youakim
Jenny Zadeh
Joan and Ted Zernich
Richard E. Ziegler
Marcy and Michael Zora

*Fourteen Silver Pillars wish
to remain anonymous.*

COVID-19 RESPONSE

The Champaign County COVID-19 Relief Fund was established March 17, 2020 as a collaboration between United Way and the Community Foundation of East Central Illinois. Together, the Fund raised \$1.2 million in contributions and grants. We are deeply grateful for the community's generosity. We would also like to express sincere gratitude to the Illinois COVID-19 Response Fund for providing \$500,000 to our local Fund.

We'd like to share a few stories of how support has helped our neighbors manage the economic, health, and educational issues caused by the pandemic.

244 MONTHS OF RENT OR MORTGAGE ASSISTANCE TO 159 HOUSEHOLDS

"We have a young single mother with two children that had not yet received unemployment. She was unable to make her mortgage payment. We helped through the unemployment process, assisted with forbearance on her mortgage, and setup a new budget process. With unemployment benefits, she is now able to make her mortgage payment." - Habitat for Humanity

FOOD FOR 57,517 HOUSEHOLDS

"Our volunteers worked in collaboration with other local groups to deliver produce and healthy staples like rice and beans to over 80 families each week." - Promise Healthcare

5,608 FAMILIES RECEIVED SAFETY SUPPLIES

"For our 89 active HomeCare clients, we were able to provide them with a care package of items that were not easily accessible and that allowed their HomeCare Assistants to promote a safe living environment for them. We provided items such as extra paper towels for HomeCare Assistants to clean with and use to dry their hands rather than using the client's hand towels. We also put together bleach water spray for HomeCare Assistants to sanitize their environment on a regular basis." - Family Service of Champaign County





DIRECT FINANCIAL SUPPORT FOR 321 FAMILIES

“When immigrants first arrive in the US, the first thing they need to do is get a Social Security number assigned so that they have work authorization. By law, this must be done at an in person appointment. A family arrived from Vietnam with Family Preference Visas at the beginning of March, just before the State was put under the Stay at Home order. Due to COVID-19, all offices of the Social Security Administration were closed and the family could not work. We provided \$715.00 to this family so they could stay in their home.”

– The Refugee Center

5,573 CHILDREN RECEIVED SCHOOL SUPPLY KITS, 320 WERE GIVEN LEARNING TECHNOLOGY SUPPORT, AND 345 CHILDREN HAD ACCESS TO SAFE ALL-DAY CARE

“Thanks so much to everyone at United Way for supporting our efforts with kids and families during these unique times. This allocation will help us so much with the extra funds needed to open our doors for kids when they need it most.” – Don Moyer Boys and Girls Club

23 ORGANIZATIONS RECEIVED SUPPLIES FOR SAFE REOPENING

10,880 NIGHTS OF SOCIALLY DISTANCED OVERNIGHT SHELTER

“As cases of COVID-19 grew in our community, living in a communal shelter presented a health risk to both our clients and team members. Funding allowed Courage Connection to temporarily relocate the emergency shelter to a hotel where clients can practice social distancing, remain safe from abuse, and still receive services and support from team members. We are deeply grateful Courage Connection can continue to live its full mission during this very challenging time.”

– Courage Connection



BRONZE PILLARS

Annual gift of \$500 - \$999

Annie R. Abbott

Elizabeth Ackerson

Harold N. Adams

Steven Aden

Saad Adoni and Amena Saleem

Shane and Renee Allen

Andrew G. Alleyne

Evan Alvarez

Gene and Ellen Amberg

Matthew Ando

Julie Angel

Mary Arends-Kuenning and Matthew Kuenning

Don and Suzi Armstrong

Audra Armstrong

Cassie Arner

Christy and Eric Arnold

Peter Ashbrook and Amanda Shepherd

Bob and Connie Atkins

Ashleigh Bachmann

Jonathan Bailey

Stephanie Bailey

David A. and Laurel D. Bailie

Sean and Megan Baird

Brad and Kelli Baker

Carol Baker

Dr. Gianina and Ronald Baker

Amanda Baker

Casey and Courtney Bales

Marilyn L. Banks

Jennifer and Matthew Bannon

Christine M. Bargman Rittman

Drew Bargmann

Tricia Barker

Laura L. Barnes

Bradley Alan Barnes

Chad and Cheryl Barringer

Nameka Bates

Laura Bauer

Jeremiah Baughman and Sean Donnelly

Curt and Joan Beckemeyer

Steve and Barbara Beckett

Robert Bell

Jim Bendel

Karen Bender

Anna and Anthony Benjamin

Shawna and Jeremy Benton

David Bergandine

Craig and Wendy Bertram

Christine Beuoy

Gale and Gary Bickel

David and Mary Biddle

Mary Biddle

Ken and Joy Bilger

Todd and Sara Black

Laura Bleill

Wes and Lindsay Blickenstaff

Jon Blockman

Richard Bodine and Linda Coomes

Mr. and Mrs. Rick Boerema

Natalie Bosecker

Bob and Sue Boucek

Clark and Cindy Breeze

Matt and Adrienne Brehm

Dana and Kathy Brenner

Bill and Debbie Brinkmann

Brent and Sharon Brodeski

Eric Broga

Justin Brown

Kent and Amy Brown

Michael and Pamela Brown

Pat Brown

Tom and Mary Ann Brown

Vicki Buffo

Daniel and Jessica Burkybile

John and Judy Busey

James Bustard

Charles Butler

Jim and Anne Button

David and Ann Byers

Ralph Caldwell

Lori Camacho

Deanna and Kaelob Capel

Jennifer Carlson

Kathy Carpenter

Matthew and Starla Carr

Kathryn Cataldo and Benjamin Lilies

Brian Chaille

Russ and Darcy Chalfant

Suzanna Challen



GIVING ACROSS THE GENERATIONS

Bob Bender became a United Way Charter Pillar when the Pillar program began in 1985. Since then, he has loyally supported the community through United Way each and every year. He and his late wife Ann, chose to focus their gifts on education programs and initiatives, given her background as a school teacher and his background in higher education.

When Bob and Ann learned that their daughter, Karen, became a Pillar (now more than 15 years) they were grateful and pleased to see that she had decided to invest in her community through the United Way.

"We became Pillars largely because we believed that the UWCC provided the best analysis and assessment, working through their various volunteer committees, of needs of citizens of Champaign County; that continues to be my belief today." – Bob Bender

Margaret A. Chambers
Kimberly Cheek
 Woody and Miriam Chenault
Brooke Chilton
 Wendy Cho
 Shobashalini Chokkalingam
 William Cicone
David Clark
 Evan and Katelynn Clark
 Peter and Chelsea Clausen
 Mr. and Mrs. Lee Cleary
Paula Cler Tankersley
 John Stanley and Daphne Cline
 Ronald Cline
Chad Coit
 Elyne Cole
 Linda Coleman
 Christopher Collins
 Chris and Kathy Cooksey
 Laurie and Jason Coward
 Anne Craig
Ja'Net Cross
 June Cullum
 Daniel R. Cummings
 Del and Sara Dahl
 Scott and Jennifer Dahman
 Brad and Haylie Dancer
 Greg and Abby Davis
Jeff and Jodi Davis
 Ricky Davis
 Robert Davis

Lisa Davis
 B. A. Davis-Howe
 Kyle and Cory Dawson
 Marilyn de Jong
 Ed and Kamela DeAtley
 Robert and Anne DeAtley
 Lawrence and Cynthia DeBrock
 Matt and Kate Deering
 Darren Delacruz
Meg and Rob Dickinson
 Joan M. Dixon
Sheila Dodd
 Michael Dollen
David Donsbach
Russ and Joni Dorsey
 Owen W. Doyle
James Drackley
Ryan and Caitlin Drake
 Bart Duesdieker
 Bryan and Johnna Dunne
 Amber Dunse
 Jennifer Eardley
 Libby Ebelhar
Meg Edwards
 Roberta Edwards and Richard Nohmer
Jim and Jennifer Eisenmenger
 Donald Elder
 John and Lois Elder
 Kenton A Elmore
 Keith and Mary Emmons
 Jason Ensign

Cynthia Eustice
 J. Bryant and Madeleine Evans
Joella K. Evans
 Nancy Fahey
 Laurence and Cathy Fallon
 Amanda Farthing
 Drs. Eleanor and Walter Feinberg
 Dave and Marietta Fernandes
 Pat and Susan Fitzgerald
 Robert Flider
 John and Jill Flodstrom
 Caitlyn and Cody Floyd
 John Foltz
 Angelica Franklin
 Cindy and Kim Fraser
Steve Freeman
Keith and Amy Fruehling
 Debra Fruitt
 Mary Ann Fugate
 Rochelle Funderburg
 Janiene Garcia
 Rakai Garth
 James and Betty Gauze
 Jennifer Gebbink
 Ann F. Gehant
 Mark and Lorna Geiler
 Avijit Ghosh and Sara McLafferty
 Daniel Gilbert
Darren Glosemeyer
Karl Gnad
Constance Gonzalez

BOTTOM LINE DIAPER BANK

Many working families struggle to afford diapers, which can cost upwards of \$80 per month per baby. A majority of childcare facilities, even ones that are free or subsidized, require parents to provide diapers for their children. Because of this, **many working parents are forced to miss school or work due to a lack of diapers**, according to the National Diaper Bank Network.

United Way of Champaign County recently assumed management of our community's Diaper Bank, with a goal to significantly increase monthly diaper distributions and relieve the financial burden on working families. This year we distributed 75,000 diapers!

We'd like to thank the Champaign-Urbana Public Health Department for providing space for Diaper Bank operations.



Robert and Brenda Good
 Kenny and Terry Goode
 Alexia Gossett
 Michael W. Goudy
 Ben and Melodi Gramig
 Krista Gray
Jim and Bianca Green
 Jason and Jennifer Vallowe
 Nancy Greenwalt and Mark Aber
Kim Griffith
 David and Isak Griffiths
 Cenyia Grimes
William and Patricia Gropp
 David and Claudia Gross
 Nicki Grubaugh
 Stacie and Robert Guido
 Jon Gunderson
 Ha and Dang Ho
 Bruce and Elizabeth Hajek
 Dana Hakman
Jenna Hall
 Joe and Helen Hallbeck
 Jeff Hamilton
 Karen Hampton
 Chris Hannauer and Jody Hanger
 Dave and Terry Harby
Eve Hargrave
Kathryn Harrell
 Windy Harrier
 Frances Harris
 John D. Hart

Connie Hasty
 Bruce and Paula Hatfield
 Paul and Margaret Heald
 Robert and Julie Healy
 Bethany Hearn
 Lara Hebert
 Amy and Jason Heggemeyer
 Angela Helmuth
 Vickie Hemann and Matt Kraatz
 Peter Henderson
 Wendy Hendon
 David W. Henry
 Carl and Teri Herzog
Sanford Hess
 Forrest Heyman and Laura Chaddock-Heyman
Tracey Hickox
 John and Laura Hill
 James and Heather Hintz
 Jim Hires
 Kimberly S. Hislope
 Rebecca and Tim Hodson
 Wade and Yen Hoey
 Tammy and Andy Hoggatt
Jessica and Austin Hogue
 Jackie and G. Andrew Hohn
 Elizabeth and Derek Hoiem
 Nick Holwey
 Josh and Tonya Horn
 John Hoskins
 Jennifer House
 Lyndsay Howell

Harold and Amy Huang
Kristina Huisinga
 Charles Hulett
 Jennifer and Bob Hunzinger
 Bruce and Ingrid Hutchings
 Heidi Imker
 Sally Jackson
 Dr. Sanjiv and Namita Jain
 Diane Jeffers
 Aaron and Nikki Johnson
Barry and Janeen Johnson
 Stephen Johnson
Stephen Johnson
 Tina and Brad Johnson
Deborah Johnston
John and Brenda Jones
 Marie Jones
Rachel Joy
Dr. Brian and Jenette Jurczyk
 Patricia A. Justice
 Therese Kapp
 Michelle Kaisner
 Beth and John Katsinas
 Jennifer and Martin Kaufmann
 Patrick Keenan
 Matthew J. Kelly
 Brad and Linda Kent
 Pradeep Khanna
 Jan Kiley
 Robert Kirkland
 Christopher James Kloepfel



Photo provided by Scott Pacey

FARMERS FEEDING FAMILIES

This partnership between United Way, Sage Farms and the local agriculture community has raised over \$150,000 in 7 years for local food programs. This has allowed United Way to increase overall support to food programs by 25%!

The Farmers Feeding Families program is always on the lookout for under-utilized land that could be farmed. We are grateful to Gill Athletics, who has allowed United Way to farm the 10 acres adjacent to their facility for the past two years.

Kirk Knapp

Gregory Knott
 Pam and Phil Knox
 Gene and Lisa Koch
 Tom and Brenda Koester
 Rob and Jennifer Kowalski

Letha S. Kramer

Trent and Jeanne Kramer
 Lawrence Krause
 Curtis and Susan Krock
 Mark and Christine Kuechler
 Dave and Barb Kuhl
 Andy and Janet Kulczycki

Tyler and Elaina Kutz**Donavan Laible**

Betsy Lancaster
 Marita Landreth

Randy and Linda Laugges

Jack Leclair
 Joseph Lee
 Matthew Lee and Jennifer Jiaa
 Kurt and Amy Leifheit

Jeremy Leman

Ben LeRoy

Steve and Karen LeSueur

Kathryn Levy

Melanie and Brandon Lewis

Mike and Ellen Leyerle

Janet Liechty

Jakob and Jessica Lillegaard

David and Cynthia Line

Mark and Patricia Lipton

Kimberly Longfellow

Melanie Loots

Brian and Sarah Lorbiecki

Cindy Lovell

James Lowe

Steven and Lacey Lowe

Mary Ann Luedtke

Levi Lustfeldt

Edward Lutz

Connie Macedo

Drew MacGregor

Barbara Mann and Steven Hankel

Allison Manolakes

Owaise Mansuri

Sean Manuel

Aimee and Jeffrey Buhr

Kelly and Jennifer Marquardt

Ann and Tim Marty

Brandyn Mason

Christine Mathias**Jean-Philippe Mathy****Jeff and Danielle Matthews****Kathleen McAndrew**

Brent McBride

Therese McCarthy

Dannel and Jeanette McCollum

David and Lindsey McCourt

Thomas McCowan

James K. McEnerney

Aaron McKee

Michael McKelvey

Sheri McKiernan

Cynthia and Eric McNussen

Prashant Mehta

Mary Lou Menches

Anna Merritt

Debra Merz

Mary Elizabeth Metcalf

William Metcalf

Michael Metz

Rob and Jane Meyer

Brenda Miller

Shannon Miner

Danielle Molina

John Monkman**Luke and Morgan Montoya**

Jim and Shelli Moore

Scott and Melanie Moore

David Morgan

Arnie and Linda Morrison

Dale and Susan Morrissey

Dan Motuliak

Raymond Mucha

Eddie and Terra Mullins

Vivian L. Murphy

Renee Nagy

Ken Napper

Kay Nees

Gordon Nelson

Victoria Newman

Martin Nieto

OUTSTANDING WORKPLACE CAMPAIGN

AMEREN ILLINOIS

In the 2019 Campaign the Champaign Operating Center employees pledged \$18,358 to United Way. Judy Weaver and Matt Cloe worked hard to build participation, increasing the participation rate by 140% in one year! The increase in participation also contributed to a 90% increase in overall giving.

Ameren utilizes nearly every United Way Campaign Best Practice- from campaign videos, speakers and rallies, to leadership endorsement and fun events. Ameren did it all.

Congratulations, Ameren Illinois – The 2019 Outstanding Workplace Campaign.



Susan Novitsky
Barbara Oehlschlaeger-Garvey
Charles and Leanne Osborne
Chad and Renee Osterbur
Cornelia Otnes
Mark and Mary Overmier
Candace Owens
Dan and Cindy Ozier
Emily and Mark Palmer
Jenny and Peter Park
Thomas Parkinson
Jeff Parmenter
Cynthia Parsons
Elisabeth Paulus
Cliff J. Peete
Danis Pelmore
Tonoa Penn
Christian Perez
Greg and Ann Petry
Mamie Phongo
Michael Pleasant
Allan and Marie Polk
Heidi and Roger Ponder
Kimberly Powers
Angela Price
Bette J. Prince
Julie Pryde
Jennifer Quiceno
Ashley Ramm
Bruce Ramseyer

Gail Raney
Michael Raub
Jamie and Ben Reep
Rick Reifsteck
Bruce A. Reznick
Caroline Riedl
Ben and Judy Robbins
Anne Robin
Salvo and Betsy Rodriguez
Michael Rogalla
Jeff and Valeria Rohde
Elyse Rosenbaum and Robert Smith
Lynne Rudasill
Stacey Russell
Tom and LaMae Ryan
Amy and Spencer Sage
Gary Saladino
Jeff and Sally Salmons
Bruce Sammons
Suzanne M. Sampson
Greg and Lynne Sancken
Rosa Santos Gilbertz
Tod and Beth Satterthwaite
Elizabeth Scheid
Pat and Cindy Schilling
Mitch and Peg Schluter
Edra Jones Scofield
Lauren and Chad Scroggins
John and Jane Seiler
Karen and Bill Sharp

Sharon Shavitt
Todd and Rachel Sheets
Tracey Shiff
Nadja Shoemaker
James G. Shriner and Cheryl Light Shriner
Chad and Tara Sieben
Susan Singleton
Allison and Erich Slocum
Kate Sly
Gerry Smith
Joseph and Linda Smith
Kevin M. Smith
Stuart Smith
Carol Smith-Hassell
Bryan Snodgrass and Bryan Lake
Bethany Socie
Catherine Somers
Penelope and Anthony Soskin
Gregory Spalt
Tim Spear
Justin and Tori Spring
John A. and Rev. Ann F. Spurgeon
Kurt Stahler
Michelle and Gregory Stallmeyer
Shane Standifer
Brooke and Lee Starks
Craig and Anna Stefan
Nathan and Amanda Steffen
Kris E. Stockton
Les K. Storm



Stacey Storm
David and Nancy Strang
Kitty Kay Strong
Emily Suits
Ada Sum
Tara and Jeff Swearingen
Mitch and Christine Swim
Jedd and Myra Swisher
Jeff Taylor
David and Jodie Thies
John and Terry Thies
Daniel Thies
Susan Thomas
Alexis Thompson
Katherine Thompson
Shirley Thornton
Tracy Thurman
Bridget and Anh To
Dianne Toalson
Mark Toalson
Catherine Travaglini
Jon Trupin
Kandace Turner
Marietta Turner
Teresa and Tom Twigg
Chris and Kelly Uhlarik
Jason VanAntwerp and Amanda Kennedy
Eric Van Buskirk
Rod and Donna Van Buskirk
Lou Van Den Dries

Charles and June Van Vorst
Emily and Bryan Vayr
Helen Vedder
Bonnie and Tracy Virden
Michael Vittone
Dan and April Vogelsang
Mary Beth Voights
Monty and Rebecca Wade
Amy Wagoner Johnson
Tracy Wahlfeldt
Jon Walden
Reid Walder
Karen and John Walker
Andrea and Kim Wallace-Dahl
Jennie Wallace
Fawn Waller
Joan Walls
Lyle and Cayla Waters
Don Wauthier
Andy Webb
Julie Webb
Russell Weinstein
Cecelia and Morton Weir
Fran and Jim Welch
Daniel Welge
Randy Wells
Roger West
Jared and Christina White
Morgan White
Jill Wilberg

Rick and Danielle Wilberg
John and Julie Wilcox
Mr. and Mrs. Scott Williamson
Kristin Williford
Shane Wiloughby
Edie Wilson
Kelsey Wilson
Mitchell Wilson
Alex and Karen Winter-Nelson
Steve and Ann-Perry Witmer
Richard Wolf
Karen Woods
Michelle Wright
Mary Ellen Wuellner and Ann Panthen
Vicki Wyatt
Hayug-Sung Yang
Peter Yau
Ruth Yontz
Shermecker Young
Tony and Kim Zahrn
Betty J. Zeedyk
Michael Zeidler
Julia Anne Zemaitis
Kristen Zidon
Dr. Susan Zola

Thirty-five Bronze Pillars wish to remain anonymous.

211: GET CONNECTED, GET HELP

United Way's 211 helpline connects people with the resources they need 24 hours a day, every day. From July 1, 2019 through June 30, 2020, the helpline answered 3,192 calls.

At the start of the COVID-19 pandemic, calls to 211 rose by 78%. The specialists at our 211 call center received a record number of calls for help navigating unemployment benefits and connecting with rent, mortgage or utility payment assistance. Many were first time callers who shared that they never thought they would need to reach out for help. The team at 211 responded with professionalism and care, helping each caller navigate the daily changes in community services.

Our 211 Help Center has joined 211 Counts, the first tool to provide real-time, searchable and visual presentations of data from 211 centers across the nation. Using 211 Counts, you can find a snapshot of community-specific needs displayed by ZIP Code and region, updated daily. View the data at: Uwaypath.211Counts.org

Funding for 211 is provided by United Way of Champaign County and the Champaign County Mental Health Board.

WORKPLACE CAMPAIGN PARTNERS

We would like to thank the following businesses for offering a Workplace Giving Campaign to their employees during the 2019 Annual Campaign. Giving via payroll deduction or fun office special events are simple and convenient ways for employees to give back to their community.

Aetna
Alpha Controls and Services
Ambitech
amdocs
Ameren Illinois
Applied Research Associates
Arthur J. Gallagher
AT&T Mobility
Bacon & Van Buskirk Glass Company
Bank of America/Merrill Lynch Campaign
BankChampaign, N.A.
Barber & DeAtley, Inc.
Barham Benefit Group
Benefit Planning Consultants
Berns Clancy & Associates PC
Big Brothers Big Sisters
Black & Company
BSA, Prairielands Council
Busey
Carle Foundation Hospital
Carter's Furniture
Caterpillar Logistics Services
CCMSI
Center For Youth & Family Solutions
Champaign County CASA
Champaign County Chamber of Commerce
Champaign County Forest Preserve
Champaign County Government
Champaign Outdoors
Champaign Park District
Champaign Unit 4 Schools
Champaign Urbana Schools Foundation
Champaign-Ford Counties Regional
Office of Education
Champaign-Urbana Mass Transit District
Christie Clinic
CIBM Bank
City of Champaign
City of Urbana
CliftonLarsonAllen LLP
Coldwell Banker Commercial Devonshire Realty
Coldwell Banker Honig-Bell Realty
Residential
Combe Laboratories
Comcast Communications
Commerce Bank
Community Blood Services of Illinois
Community Foundation of
East Central Illinois
Community Service Center of NCC
Courage Connection

Cozad Asset Management, Inc.
CRIS Healthy Aging
Crisis Nursery
C-U Public Health District
Cunningham Children's Home
Dansr
Depke Gases & Welding Supplies, Inc.
Developmental Services Center
Don Moyer Boys and Girls Club
Eastern Illinois Foodbank
Enterprise Rent-A-Car
Erwin Martinkus & Cole Ltd
Evans, Froehlich, Beth & Chamley
Exelon - Clinton Power Station
F E Moran
Family Service of Champaign County
Farm Credit Illinois
Farnsworth Group
FedEx Ground
First Federal Savings Bank
First Financial Bank
First Mid Bank & Trust
First State Bank
Frasca International
Green Street Realty
Habitat For Humanity of Champaign County
Heartland Bank
Hendrick House
Herff Jones Cap & Gown
Heyl Royster
Hickory Point Bank
Human Kinetics
Illini Radio Group
Illinois American Water Company
Iroquois Federal
Jeld-Wen
Keller Williams Realty The Real Estate
Center of Illinois
Kemper CPA Group
Kirby Risk Electrical
LyondellBasell Industries
Macy's Store
Marine Bank
Martin Hood LLC
McClure Financial
Meijer, Champaign Store #146
Meijer, Urbana Store #247
Meyer Capel A Professional Corporation
Midland States Bank
Morgan Stanley
Murray Wise Associates
O'Byrne, Stanko, & Jefferson, P.C

OSF Healthcare Heart of Mary
Medical Center
Parkland College
Pepsi-Cola C-U Bottling Company
Petry-Kuhne Company
Plumbers & Pipefitters Local #149
PNC Bank
Promise Healthcare
Provident Financial Group
RACES - Rape Advocacy, Counseling,
and Education Services
Rantoul City Schools #137
Regency Multifamily
RK Dixon
Robeson's Inc.
Rogards
Rosecrance
RSM US LLP
Schnucks
Spherion
Springfield Electric
State Farm
Target Store - Champaign
Tepper Electric Supply
The Andersons
The Downey Group, Inc.
The HDF Group
The News-Gazette Media
The Refugee Center
Thomas Mamer
TJ Maxx/HomeGoods
Tummelson Bryan & Knox, LLP
U of I Community Credit Union
United National Foods, Inc./SuperValu
United Parcel Service
United Way of Champaign County
University of Illinois
University YMCA
UpClose Marketing & Printing
Urbana Neighborhood Connection Center
Urbana Park District
Urbana School District #116
Urbana-Champaign Sanitary District
US Bank
Village of Rantoul
Visit Champaign County
Walmart
WCIA-TV, Nexstar Broadcasting, Inc.
Webber & Thies PC
Worden-Martin, Inc.

ECC OF THE YEAR

The Employee Campaign Coordinator leads the annual United Way campaign at their workplace. Each year United Way recognizes the leaders of exemplary Workplace Giving Campaigns. They go above and beyond to encourage giving in their workplace. Workplace Giving Campaigns are a critical source of support for United Way, raising over \$1.7 million in 2019!



Mary Beck - Champaign County Forest Preserve

Autumn Soliman, Michelle Wright, Sasha Green, Debbie Bosch-Whitt - Champaign-Urbana Mass Transit District (pictured)

Katie Fidler - Illinois American Water Company

Jill Boland - Martin Hood LLC

Katie Bogner - U of I Community Credit Union

SPIRIT OF CARING

The Spirit of Caring award is the highest honor presented by United Way of Champaign County. The award recipients exemplify the highest ideals of community service and commitment to United Way and the Champaign County community. At the 96th Annual Meeting, held February 4, 2020, we presented three awards.



The Spirit of Caring Award – Community Member was presented to Steve Tock.

Steve Tock's list of community involvement is nearly a page long. In addition to United Way Campaign Chair and Board Chair, Steve has given his time to the American Cancer Society, YMCA, Chamber of Commerce, Parkland Foundation, Kiwanis, Economic Development Corporation, Eastern Illinois Foodbank, the City of Champaign and so many more.

Even more impressive than the number of organizations he's involved with is how many times Steve stepped up to serve on Finance Committee, Fundraising Chair, Treasurer or Board Chair. These are critical volunteer roles for our local nonprofits, roles that need strong, steady leadership. Steve has been that leader for so many organizations in our community.

The Spirit of Caring Award – Corporation was presented to Caterpillar.

Since their site opened, Caterpillar has been in United Way's top 20 workplace campaigns. The company offers an incredible dollar for dollar corporate match. Over the past 20 years, they have contributed over half a million dollars to Champaign County through their United Way Workplace Campaign. The Caterpillar campaign team is filled with all-star employees who always go above and beyond, giving their time and talent to make the campaign a success.



The Spirit of Caring Award – Small Business was presented to Champaign Jewelers.

Six years ago, United Way approached Champaign Jewelers with a sponsorship request for our new event - Power of the Purse. They had just opened, and it was a big ask. But Kari and Andrea jumped on board, donating jewelry for our Diamond Raffle. Over the years, their Diamond Raffle donations have raised \$16,130 for the Power of the Purse scholarship fund and the Emergency Shelter for Families.

CORPORATE GIFTS, SPONSORSHIP AND FOUNDATION SUPPORT

We would like to thank the following organizations for their generous outright gifts, matching gifts, sponsorship, special events, in-kind gifts or grants in fiscal year 2020.

\$100,000+

Carle

\$75,000 - \$99,999

Busey

\$25,000 - \$49,999

Ameren Illinois

Meijer

\$10,000 - \$24,999

Caterpillar Logistics Services

Christie Clinic

CU Christian Church

Exelon - Clinton Power Station

Farmers Feeding Families

First United Methodist Church

Iroquois Federal

LyondellBasell Industries

The Noel Foundation

Northwestern Mutual

PNC Bank

Sage Farms

Schnucks

U of I Community Credit Union

The Vineyard Church

Windsor Road Christian Church

\$5,000 - \$9,999

BankChampaign, N.A.

CN

Copper Creek Church

Cozad Asset Management, Inc.

Faith United Methodist Church

Good Shepherd Lutheran Church

Hickory Point Bank

Illinois American Water Company

Illinois National Bank

Intel Corporation

Jeld-Wen

Pepsi-Cola C-U Bottling Company

Roland Realty Inc.

University of Illinois

UpClose Marketing & Printing

\$2,500 - \$4,999

AFL-CIO of Champaign County

AFSCME Local 3700

Bacon & Van Buskirk Glass Company

Barham Benefit Group

Champaign - Urbana Kiwanis Club

Champaign Outdoors

Coldwell Banker Commercial

Devonshire Realty

Commerce Bank

CORE Spaces

East Central Illinois Building and

Construction Trades Council

F E Moran

First Mid Bank & Trust

Heartland Bank

Martin One Source

OSF Healthcare

Parkland College

Rockwell Automation

Sterling Wealth Management

Tepper Electric Supply

Unitarian Universalist Church

WCIA-TV, Nexstar Broadcasting, Inc.

\$1,000 - \$2,499

Aetna

Allied Capital & Title

Ambitech

The Andersons

AT&T

Broeren Russo

Champaign Federation of Teachers

#1925

Champaign Jewelers

CIBM Bank

Citizens for Michael Marron

CliftonLarsonAllen

Combe Laboratories

Comcast Communications

Depke Gases & Welding Supplies, Inc.

Emmanuel Memorial Episcopal Church

Enterprise Rent-A-Car

First Midwest Bank

Guth and Associates

Hessel Park Christian Reformed Church

Jefferson Middle School PTSA

Longhorn Steakhouse

Marine Bank

National Instruments

NICOR Gas

Nvidia

Peoples Gas

Petry-Kuhne Company

Phi Alpha Delta

Regency Multifamily

St Patrick's Catholic Church

State Farm

That's What She Said

United Parcel Service

Wesley United Methodist Church

Worden-Martin, Inc.

\$500 - \$999

Alpha Controls and Services

Archer Daniels Midland Company

Arthur J. Gallagher

Bank of America/Merrill Lynch Campaign

Berns Clancy & Associates PC

Church of the Advent Hope

Culver's - University

Ezra Levin Foundation

Facebook Fundraisers

Federal Express - Corporate Account

Mallinckrodt Pharmaceuticals

Springfield Electric

State Farm - Marcy McAnally Insurance

State Farm - Kurt A. Lenschow

University Tees, Inc.

Walmart

Watson's Shack & Rail

\$100 - \$499

Amplifier LLC

Carter's Furniture

Casa Del Mar

Champaign Urbana Schools Foundation

Farmhouse Fraternity

Kirby Risk Electrical

Microsoft

Oath, Inc.

Social Science Club of

Champaign-Urbana

Urbana Neighborhood Connection Center

US Bank

ANNUAL CAMPAIGN LEADERSHIP



We would like to thank our 2019 Annual Campaign Chairs - Jason and Lisa Rector. They spread the word about United Way across the community, speaking at workplace campaign events, chili cook-offs, Emerging Community Leader sessions, the Pillar celebration, and countless small conversations across the community. Their leadership greatly increased awareness of United Way among young professionals – and they aren't finished yet! Jason and Lisa have big plans to continue to encourage young professionals to become Pillars.

Brian and Leanne Barnhart graciously accepted the role of 2020 Campaign Chairs. Their role began just prior to the COVID-19 pandemic. They have been incredible leaders for our organization, giving their wholehearted support for our new, virtual campaign outreach plans. We are grateful for their volunteer leadership!

SPONSOR SPOTLIGHT: MARTIN HOOD



Take a look at any non-profit organization in this community, and it is likely you will find a Martin Hood employee (or two) serving on their board, a committee, volunteering or performing their annual audit. It is a testament to the company's commitment to this community that they practice what they preach, which is supporting our community at every level, in every way. We are tremendously grateful to them for agreeing to be founding sponsors for United Way's Pillar Program and continuing that support for the past five years.

"One of the important cornerstones of a career at Martin Hood is involvement in the community, whether it's serving on a board of a nonprofit, helping out at a food drive, or chairing a fundraiser. In addition to our efforts with United Way, we actively participate in and support organizations such as Community Foundation of East Central Illinois, Champaign County Chamber of Commerce, Big Brothers Big Sisters, Champaign County Crime Stoppers, Eastern Illinois Foodbank, Don Moyer Boys & Girls Club, Crisis Nursery, Courage Connection, and Habitat for Humanity (love those home builds!). These organizations do terrific and important work at critical levels and we reap the benefit by supporting them with our time and resources." - Kim Martin



FISCAL YEAR 2020 FINANCIAL STATEMENTS

■ Total assets	\$6,772,132
■ Total current liabilities	\$2,029,724
■ Total net assets	\$4,671,575
■ Total liabilities and net assets	\$6,772,132
■ Total revenue	\$3,772,566
■ Total expenses	\$3,545,584

For a complete listing of our program funding, a copy of our unqualified audit report or a copy of our Form 990 visit www.uwayhelps.org or contact our office.

OUR EXPENSES

87.1%
Community
Impact



8.8%
Resource
Development

4.1%
Administration

**Source: FY2020 Form 990.*

DIVERSITY, EQUITY AND INCLUSION

United Way believes that every person is entitled to be treated with dignity and respect. Racism obstructs and undermines any effort to create positive community change.

We are in the process of establishing a Board of Directors Executive Committee-level position to focus on Diversity, Equity, and Inclusion (DEI). A DEI task force of Board members was formed in summer 2020 to define the role, and the new position is expected to be filled during our February 2021 board election.

United Way will conduct regular equity training with Staff, Board members, and Committee volunteers. We publicly reaffirm our commitment to listen to and lift up marginalized voices. We will continue to award grants to programs run by and supporting people of color, providing resources needed for everyone in our community to succeed.

We must all do our part, working United, to make our communities the places that we need them to be – equitable, respectful and opportunity-filled.

BOARD OF DIRECTORS

Our Board is comprised of volunteers who are committed to the mission of United Way of Champaign County. We're proud to be led by local people who live and work in our county, and make decisions on a local level.

Chair
Greg Anderson
U of I Community Credit Union

Past Chair
Andy Quarnstrom
Champaign Firefighters Local 1260

Treasurer
Michael Vittone
CliftonLarsonAllen

Secretary
John Kluth
CCMSI

Community Impact Chair
Caitlin Drake
Busey

Resource Development Chair
Sarah Zehr
University of Illinois, Academic Affairs

**President & CEO, United Way
of Champaign County**
Sue Grey

Cheryl Barringer, Champaign Unit 4
Schools

Ben Brunworth, Altamont Company

Dawn Carson, Community Member

Mike DeLorenzo, University of Illinois,
Office of the Chancellor

Julie Dorner, CORE Spaces

Carrie Eisenmenger, Northwestern
Mutual

Chris Evangelisti, Flex-N-Gate

Barb Harrington, Busey

Chris Kloeppel, Plumbers and Pipefitters,
Local 149

Kara Johnson, University of Illinois,
Beckman Institute

Sheri McKiernan, Community Member

Martin O'Donnell, Busey

Bob Rowe, Personal Chef

Blair Rowitz, Carle

Diane Ruedi, DesignRight Consulting

Julie Shapland, University of Illinois,
Gies College of Business

Justin Spring, University of Illinois,
Division of Intercollegiate Athletics

Stephanie Stuart, Parkland College

Scott Williamson, Community Member

Mark Wisniewski, Busey

Jewell White, University of Illinois,
Gies College of Business

STAFF

President and CEO
Sue Grey

Chief Financial Officer
Cathy Baird

Chief Development Officer
Becca Guyette

Chief Impact Officer
Beverley Baker

Director of Campaign Development
Nancy Suchomski

Director of New Business & Campaign Development
Salvo Rodriquez

Director of Marketing & Engagement
Mary Noel Stefan

Associate Director of Community Impact
Amy Huang

Administrative Assistant
Helen Gotschall

AFL-CIO Community Services Liaison
Brad Diel

Regional Health Plan Coordinator
Chaundra Bishop





United Way of Champaign County
5 Dunlap Court • Savoy, IL 61874
217-352-5151
www.uwayhelps.org



Thank you to our Leadership Giving Sponsors



Thank you for Living United. Every effort has been made to ensure accuracy. We sincerely apologize for any errors or omissions.
Any photographs without face masks were taken prior to the COVID-19 pandemic.

