

United Way of Champaign County Annual Report



Dear United Way supporters,

As we look out the window and see the leaves turn and farmers in the fields, we are immensely grateful for all the good things that have happened in the past year.

We are thankful for community leaders who said "Yes" when asked to work together. We have met weekly to discuss how to address the needs of our residents during the pandemic. How fortunate we are in our corner of the world to be surrounded by caring, effective leaders.

We are grateful for your continued financial support. Once again, the people of Champaign County stepped up to help our neighbors with pressing needs. Together we have provided more grant dollars than ever to local organizations and programs making a difference. We could not be prouder of the way our grant partners have innovated and continued to serve.

Last winter, we conducted a community survey to better understand the needs in our area. We heard a common refrain: Our community faces many longstanding problems, and our neighbors who are hurting want United Way to target our resources towards addressing the root causes of these problems. One survey respondent said, "Addressing the root cause of the issues our community faces is the most important and impactful thing that United Way could possibly do!"

We are grateful for the candid feedback, as it has been our guiding light as our organization embarked on a journey of change. Our volunteers have spent the past few months studying the data, bringing in community experts, and listening to those who are experiencing challenges in their daily lives. We have emerged from this process with a bold new strategy.

Your United Way has laser-focused our Community Impact work, concentrating our grantmaking on specific areas of highest need. Our first three grant areas are Early Grade Success, Child Well- Being, and United for Equity. You can read more about them in this report. We know that by concentrating our resources into these specific areas, we can change the statistics around academic achievement, trauma, abuse and neglect, and discrimination.

This new strategy would not be complete without robust support for Community Essentials such as food, housing, and healthcare. United Way will continue to award grants to provide these critical services.

We know as a Staff and a Board that we can do hard things. In fact, we must. As another survey respondent said, "It is time for an organization to take a bold stand on important local issues, and truly lead with time and money and people, on a changemaking scale. United Way can be that organization".

We hope you are proud of the accomplishments of your United Way this past year. As we approach our 100th Anniversary in 2024, we feel that we are just getting started. Our community will thrive when we Live United. Thank you for your support!



Sue Grey President & CEO



Carrie Eisenmenger Board Chair



United Way of Champaign County brings people and resources together to create positive change and lasting impact in our community.

OUR CREDO

We fight for the Health, Education and Financial Stability of every person in Champaign County.

OUR CORE VALUES

Leadership, partnership, responsiveness, integrity and good governance.

SNAPSHOT OF 2021



1,151Pillar donors



601

graduates of Emerging Community Leaders program since 2005

Getting Re

TWO

Born Learning Trails installed in Champaign and St. Joseph



27

Table Tennis matchups played, raising \$30,000 at Battle of the Paddle



7,500

Getting Ready for Kindergarten Calendars distributed free of charge in three languages

MATERNELLE



\$588,000

in grants awarded to provide Community Essentials to our neighbors



\$151,000

in grants awarded to break barriers and build more firsts through United for Equity



in grants awarded to change the statistics in Early Grade Level Success



128

Purses in the Power of the Purse Virtual Auction



3,077

Calls for assistance answered by 211



14,000

Illinoisans participated in the 21 Week Equity Challenge

UNITED FOR EQUITY

At United Way we respect, value, and celebrate the unique attributes, characteristics, and perspectives that make each person who they are. We also believe that bringing diverse individuals together allows us to collectively and more effectively address the issues that face our communities. We're pleased to share United Way's latest work in Diversity, Equity and Inclusion.

New Board Leadership Position: Diversity, Equity and Inclusion Chair

United Way's Board of Directors have added a new Executive Committee position to the organization's Bylaws. The Executive Committee is United Way's highest level of decision-making. The Diversity, Equity and Inclusion Chair will ensure UWCC exceeds United Way Worldwide's DEI membership requirements, oversee Board DEI training, work with the Community Impact Committee to oversee the allocation of grants to ensure equitable distribution of grant funds to underrepresented populations. We are pleased to welcome **Valena Claiborne** as our first Chair of Diversity, Equity and Inclusion.

United for Equity Grants

United Way is committed to building a more equitable Champaign County. In 2021, we awarded \$151,000 in grants to a cohort of local programs which address inequities in our community. Each grant program is working to Create Community Awareness, Encourage Collaboration, Create More Firsts, or Break Down Barriers to Success.

United Way has intentionally partnered with programs that are led by members of the communities they seek to serve and programs that have demonstrated a deep history of authentic partnership with the community. 2/3 of clients served by *United for Equity* grant partners are Black, Indigenous, or People of Color. We look forward to growing this partnership in the coming years.

21 Week Equity Challenge

Systemic racism creates obstacles for Black and Indigenous People and People of Color, upholds all other forms of oppression, and is an injustice to us all. United Way of Champaign County is committed to educating our community and changing systems to eliminate these obstacles.

United Way of Champaign County partnered with United Way of Metro Chicago and United Way of Illinois to launch the 21 Week Equity Challenge. This challenge provided weekly information on topics such as segregation, redlining, and disparate health outcomes, as well as opportunities for personal reflection. Over 14,000 Illinoisans participated in the Challenge, with over 1,000 right here in Champaign County. The challenge is available at www.unitedwayillinois.org

Building Leadership

Nonprofit leadership must continue to diversify to better serve the community. United Way is working to build strong pathways for underrepresented populations to enter decision-making roles at nonprofits, with a special emphasis on Board of Director positions. Additionally, we are working alongside

leaders to develop a local mentoring program for Black nonprofit executives.

Elevating Marginalized Voices

The voices of those closest to the challenge at hand must be heard if any program wants to make progress on a community issue. All United Way Community Change grants require that the organization has an advisory team made up of program participants.





TOCQUEVILLE SOCIETY •

Annual gift of \$10,000 or more

Tocqueville Society membership represents Pillar gifts of \$10,000 or more from individuals and couples. Last year, 31 Tocqueville Society members donated \$760,000.

The Tocqueville Society is named in honor of 19th century French historian Alexis de Tocqueville, who observed how well Americans helped each other in times of need. He recognized, applauded and immortalized the voluntary spirit that lives in America's heart and remains the foundation of the United Way. Today, our Tocqueville Society members continue to build upon the vision of our founders by providing opportunities for a better tomorrow.



La Société Nationale \$100,000-\$249,999



Ordre de Fraternité \$75,000-\$99,999



Ordre de Egalité \$50,000 - \$74,999

George Shapland

David and Christina Whippo



David and Susan Eades



Ordre de Liberté \$25,000-\$49,999



Richard M. Noel Noel Family Foundation



Dave Downey and Jane A. Hays



Kim and Denise Martin

Not pictured: John and Angela Kluth Rebecca S. and John E. Wetzel



Membres de la Société \$10,000-\$24,999



Alexander and Mackenzie Gillespie



Kathryn Luther Henderson



Margo and Greg Lykins



Jason and Lisa Rector



Ed and Carol Scharlau



Lott and SuAnn Thomas

Not pictured:

Anonymous

Anonymous

Brock and Elizabeth Angelo

May R. Berenbaum

C. K. Gunsalus and Michael W. Walker

David and Patti Hood

Roger G. Clark and Gaye Wong

Dorothy Ann David and Steven Woodard

Lucille Frasca

Susan and Ron Kiddoo

A.J. Hildebrand

Kim and John Powers

Mr. Richard Ross

Robeson Family Benefit Fund

Perry and Marcia Sage, Sage Farms

PILLARS

At the core of every community are leaders whose caring and generosity set the course for others. Last year 1,151 Pillars contributed \$2,376,153!

United Way Pillars are a group of people who demonstrate extraordinary care for our community by donating \$500 or more annually to United Way. Gifts can be made through payroll deduction, direct payments or stocks/securities. We would like to extend a warm welcome to 88 new Pillars!

DIAMOND CIRCLE

Annual gift of \$7,500 - \$9,999

Renee Baillargeon and Jerry Dejong

Ann Einhorn

Dale and Joyce Ewen

Dennis Hesch

Douglas and Josephine Kibbee

Diane and Craig Kiddoo

Don Moyer, Jr.

Martha Seeber and Family

David and Julie Sherwood

Cindy and Mike Somers

Walter and Joan Tousey

Josh and Hope Whitman

CORNERSTONE PILLARS

Annual gift of \$5,000 - \$7,499

Scott and Lynn Anderson

Curt and Jo Anderson

Janice Bahr and Erwin Hoffman

Jim and Nancy Bell

J. William Bell and Elizabeth Murphy

Mary and Kenneth Beth

Roy and Ann Campbell

Steve and Donna Carter

Eileen and Dennis Coleman

Thomas and Sharon Conry

John Cronan

Bradley S. and Debra L. Diel

Van A. and Patti J. Dukeman

Robin and W. Brooke Elliott

Emmie Fisher and Andy Lee

Fred Green, Jr.

Tom and Sue Grey

Barb and Tom Harrington, Jr.

Bruce and Jan Hinely

Mark and Cheryl Holderbaugh

Paula Kaufman

Matthew and Andrea Kolb

Wynne Sandra Korr

Margaret and Ed Krol

Wayne and Loretta LaFave

Chuck and Annette Lansford

Rosemary Laughlin

Dr. James and Robin Leonard

Nancy Morse

Elaine Nicholas

Deena Noel-Horberg

Rachelle Parn

Todd Petersen & Carolyn Maille-Petersen

Linda and Randy Richardson

Marlyn W. Rinehart

Arch and Amy Robison

Terry Ruprecht and Kris Kennedy

Dilip and Sandhya Sarwate

Alma Sealine

Dave and Anita Seiler

Vern and Jeannie Snoeyink

Steven T. and Karilyn Sonka

Glenn and Jo Anne Stanko

Jonathan and Kathy Sweedler

Bill and Sandy Volk

Shirley Walker

Jeff and Shari Wampler

Don and Berta Wendel

Two Cornerstone Pillars wish to remain anonymous.







PLATINUM PILLARS

Annual gift of \$3,000 - \$4,999

Dick Adams and Pat Januszki

Adelaide Aime Greg Anderson

Marc and Fran Ansel
Robert and Cathy Baird

Robert Ballsrud and Jennifer Gunji-Ballsrud

Sam and Maureen Banks
Dick and Lynne Barnes
Brian and Leanne Barnhart
Danda and Dennis Beard

Megan Cox **Kenneth Cuno**

Jack DeAtley

Mike and Christy Devocelle Bernie and Chris Dunn

Mary Ann and Robert D. Espeseth

John and Becky Frasca Jim and Mars Gentry

Vera Mainz and Gregory Girolami

Don and Liz Greeley
Greg and Pam Gustafson

Joseph and Rebecca Guyette

Jim and Deb Halle Roger Haughey

Debra and Michael Hirschi Kelly and Nathan Hoffmann Jackie and G. Andrew Hohn

Peter and Joan Hood James and Karin Imlay

Pat Jensen

Sara and Keith Kelley Bruce and Mary Knight Paul and Corinne Kohler

Pat Kovar

Sheila and Philip Krein Jessica Krogstad Bud and Sandy Leister Eric and Tammy Lemke

Rena Lee Lenz

Jon and Judith Liebman Cindy and Michael Loui Lynne and Ron Lyman Stephen and Kathryn Marshak

Mary McGrath and Dennis Lewis

Walter McMahon

Caleb and Deserai MillerMartin and Darla Mintz

Dennis Muncy

James A. and Carol L. Neilson Tracy and Claudia Nugent

Robert K. O'Daniell

John and Sara Olson

Dan and Cindy Ozier

Mark and Julie Palermo

Todd Kinney and Peggy Patten

Robert and Vicki Patton
Roscoe and Ann Pershing
Bob and Kathy Plecki
Jennifer K. Putman
Maureen and Mark Radi
Blair and Joyce Rowitz

Alexander Scheeline and Alice Berkson

Richard J. Schicht
Peter and Ellen Schmidt
Tom Seals and Ruth Wene
John and Julianna Sellett
David and Jan Sholem
Chris and Jeana Shroyer

Linda C. Smith

John and Anne Storsved

Iris Swanson

Ed and Nancy Tepper Chuck and Laurie Tucker John and Nancy Weimer

Judith White

Herb and Yvette Whiteley

Sean Williams

Barbara Wilson and John Lammers

Carolyn S. Witter

Sarah Zehr and Dan Gantz **Marcy and Michael Zora**

One Platinum Pillar wishes to remain anonymous.

PILLAR PLUS

Supporters with names listed in BOLD type are members of our Pillar Plus program.

By pledging an annual 10% increase, Pillar Plus donors are critical to United Way of Champaign County's goal to provide an increase in funding to programs that support our Building Blocks: Education, Health and Financial Stability.

GOLD PILLARS

Annual gift of \$2,000 - \$2,999 Carl and Nadja Altstetter **Ruth and James Anderson** Wells and Joann Anderson **Karl and Palmira Appelquist Eric and Christy Arnold Ken and Sari Aronson Kristin Astorina Julia Atkins Carol Augspurger Micah and Amy Bandy Claire Barker** Vanessa and Phil Bechtel Wendy L. Bell **Karen Bender Scott and Carol Bennett Christopher Beyler David and Mary Biddle David and Sheri Boberg** Marie Bohl **Karl and Jeanne Bohlen** Monica L. Bowe Jeffrev Brown **Charles and Javaite Burton** Carla E. Caceres **Dawn Carson and Matthew Snyder** Kuo Chi Chan **Donna Chapel** Sandy and Steve Chapman **Chris and Lisa Cheely David and Kelly Clark** John and Jamie Clausen **Greg and Kristie Cozad William Davey** Benjamin and Jennifer Davis Michael and Stacey DeLorenzo Nanette Donohue John Dudley Michael A. Dyer **Mike and Teresa Edwards Chad and Carrie Eisenmenger** Rhoda R. Engel **Frederick and Constance Fairchild Deb and Chuck Feinen Daniel Feldt** Jill Flessner and Jay Scott Karen and Mike Folk Matthew Frank and Kathy Shannon **Rusty and Jill Freeland** Beverly A. and Mike Friese Teresa and Rich Gabel **Beth Geis Kenny and Terry Goode Heath and Kathy Grote** Cara Gutzmer **Chris Hannauer and Jody Hanger Willie and Chris Hansen Tim and Kris Harrington Wanda Haschek-Hock Terry and DiAnne Hatch** Clare and Alan Haussermann Al and Nina Heckman **Steven E. Henderson**

COMMUNIT IMPACT FUND

To address our community's most persistent and systemic problems, we must have an organized, proven strategy: We call it **Community Impact**.

With a gift to the Community Impact Fund, you become part of United Way's work to re-imagining a more equitable and resilient community one where more of our students are graduating prepared for success at college or on the job, more local families are financially stable, and more neighbors are living healthy lives. Our commitment to Diversity, Equity, and Inclusion is woven throughout this entire process - because every person deserves to thrive.

UNITED WAY'S THREE-PART PLAN

Community Change Grants

These grants provide highly targeted multi-year funding to programs and collaborations that are working alongside United Way to solve our community's most challenging problems in health, education, and financial stability. Together, we are fighting for solutions to longstanding issues and removing barriers that prevent our community from thriving. Our current Community Change areas are Early Grade Level Success, United for Equity, and Child Well-Being.

Community Building Work

United Way brings nonprofits, businesses, government, and people together to innovate and find new solutions to community problems.

Community Essentials Grants

Every person in our community deserves the opportunity to thrive.

To get there, we must strengthen the safety net of services that support and lift up our neighbors. At various times in our life, every single one of us has needed the support of others. United Way's Community Essentials collaboration provides a helping hand. By working together with local programs, we are strengthening the critical social services which help our neighbors not just survive, but thrive.

Michael Henry

Royce and Jean Hinton

Lewis and Susan Hopkins



Jessie G. Houston Brice Hutchcraft Patricia Johnson Kara and Bret Johnson Jeff and Alexa Jones Laura Jordan **Chip and Jennifer Jorstad Chris and Robin Kaler Daniel and Ellen Kirsanoff Kris Koester Paul Kwiat Tony and Haruko Kinase-Leggett** Brenda Lindsev Sally and Jim Martinie **Peter and Debarah McFarland** Dr. Patricia and Mr. Jon McNussen Ravi Mehta Sallie and Norman Miller **George and Diane Miller** Drs. Henry and Sofia Moore G.A. and Aparna Naidu Randall and Marcia E. Nelson Andy and Kelly Nelson Mark Netter and Eve Harwood **Mary Noel Stefan and Zach Stefan** Michael Novak and Lee Ann Rotz **Martin and Emily O'Donnell Michelle Olson** Tom and Diane O'Rourke Mark and Tracie Peecher **Donald and Jana Perry Mark and Jennifer Peyton** Marvin D. Piwoni Andrew and Erin Quarnstrom **Amanda Raklovits Tom and Michelle Ramage Todd and Amy Randolph** Dan and Helen Richards **Sharee Robinson** Gene and Julia Robinson E. Louise Rogers **Christopher and Kate Rogers Jacqueline Ross** Michael and Taya Ross Nancy Fay and Ken Rowland Catherine Schneider **Richard and Susan Schnuer Myron and Sonya Sholem Carol Shupp** Nina Sibley-Richardson Kathleen Simmons **Charles and Patricia Simpson Gregory and Vicky Smith** Elaine and Case Sprenkle Ryan and Elizabeth Squire Michael Stevenson **Neil Strack and Mary Bissey Bob and Bonnie Switzer Steve and Jane Tock Art and Shirley Traugott Tim and Dorothe Trick Ralph Trimble and Carolyn Casady Trimble Jim Turpin Jack Waaler Art and Cindy Warren** James Webb **Brian and Stephanie Wheatley** Murray and Valerie Wise One Gold Pillar wishes to remain anonymous.

SILVER PILLARS

Annual gift of \$1,000 - \$1,999

Brian Alexander Penny Ames Magnus and Daly Andersson Dianna K. Armstrong Mr. and Mrs. Richard Arnould

Charlotte Arnstein

Peter Ashbrook and

Amanda Shepherd

Brian and Cindy Aubry

Tim and Sue Bachman

Stephanie Bailey

Dan and Beverley Baker

Dr. Gianina and Ron Baker

Mark S. Ballard

Bob and Amy Bane

Betsy Barringer

Jeremiah Baughman and

Sean Donnelly

Steve and Barbara Beckett

Bob Bentz

Don and Pam Berbaum

Greg and Pam Bigler

Tom and Kim Billman

Eleanor Blackmoi

Eric and Jill Boland

Van and Kathy Bowersox

Vevi and Richard Brannon

John and Denise Breen

Clark and Cindy Breeze

William and Ellen Brewer

Danita Brown Young

Ryne and Kelsey Brownfield

Jan and Dennis Buerkett

Terri Burdick

Jim and Donna Butler

Eric Calamari

Lori Camacho

Martin Camargo

David Ceperley

Kent and Lori Choquette

Jo Lynne Clauson and

Steve Mertens

John Stanley and Daphne Cline

Laura Clower

Anthony Cobb

Alyssa Combs

Peter Constable

Elizabeth Cook

Jonathan and Susan Coppess

Rhonda and Michael Costa

Marietta K. Coufal

Laurie and Jason Coward

Stephen and Donna Craw

George and Sally Czapar

Mark Czys

Debbie Day

Mike and Joyce Day

Lawrence and Cynthia DeBrock

Ann and Dennis Deedrich

COMMUNITY ESSENTIALS

Food. Water. Housing. Healthcare. Clothing. Identification. Access to technology.

These are the critical things people need to thrive in our world today. With many of our community's households struggling to make ends meet, our community must have a strong safety net. Together we can prevent crisis, provide stability, and support those navigating a complex social service system.

UNITED, WE PROVIDE A HELPING HAND

Our Community Essentials grants help people meet their physical needs while providing assistance navigating complex human service systems. Our grants also recognize that access to technology is not a luxury, it is a necessity to apply for a job, pay bills, connect with healthcare and education, and so much more.

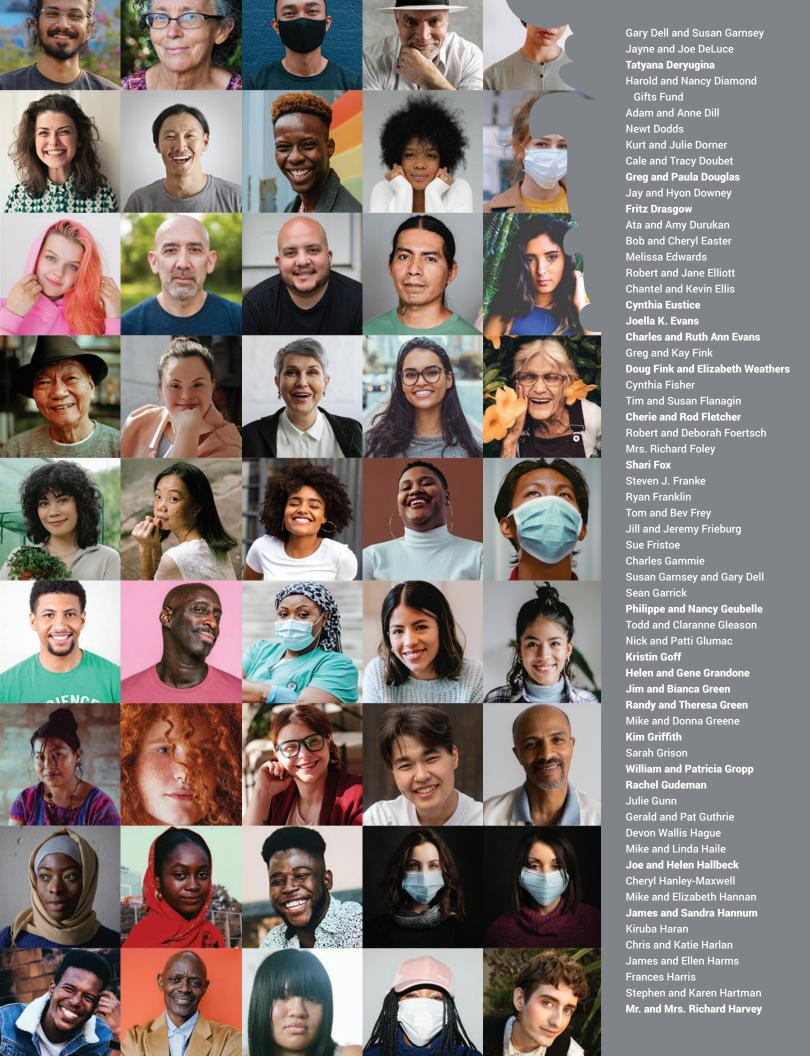
Many of our neighbors who are ALICE families, low-wage workers, people of color, LGBTQ+ individuals, and those with disabilities need increased access to services. Our grants support programs that are working to increase access to services, welcome all, and actively practice nondiscrimination.

Long-Term Commitment

Community Essentials by definition are critical services, and we're committed to providing support in this area for years to come. In 2021, United Way awarded \$588,000 in grants for Community Essentials.

Each grant program is working towards at least one of the following Goals:

- · Help people meet their physical needs
- Assist people with accessing and navigating complex human service systems



Nancy Hatch Julia Hawthorne Tabatha and Greg Helm Bev Herzog and Craig Cutbirth Cloydia Hill Larimore Leon M. and Jean M. Hinton Duff and De Dee Hoel Patrick and Andrea Hoev **Chad and Catherine Hoffman** Catherine Hoffman Robert and Hilary Holbrook Kathleen Holden and David Prochaska **Judy and Brian Holding** Lois Hoyer Charles and Elizabeth Huber Robert and Mary-alayne Hughes Michelle Hughes John Humlicek Charles M. and Barbara S. Hundley Jerry and Helen Jahn Joshua R. Jessup **Brett and Jennifer Johnson** Tom and Susan Johnson Robert J. and Lynn Hassan Jones **Marie Jones** Barclay G. Jones Family Lyn and Mike Jones Patricia M. Jones **Rachel Joy** Janice Juraska Patricia A. Justice Mary Kalantzis and Bill Cope **Karen and Patrick Kane** Colleen Kannaday **Richard and Judith Kaplan** Troye and Herlinda Kauffman Jennifer and Martin Kaufmann Kimberlee Kidwell **Tammey Kikta** Napoleon Knight **Emily Knox** Dave and Elizabeth Krchak **Curtis and Susan Krock Dave and Barb Kuhl** Andy and Janet Kulczycki Elizabeth Ladd **Andrew and Kristie Lamoreux** Eric C. and Laurie A. Larson Pamela Lau Stuart Levy Charlee and Geoffrey Lin Mike and Elizabeth Lindemann Jeff and Sarah Livesay Marlin and Denise Livingston Joseph and Barbara Lyding **Drew MacGregor** Carol W. Maddox

EARLY GRADE LEVEL SUCCESS

Success in life begins with a quality education. And yet, many Champaign County children and youth enter school unprepared, lacking the support they need to strengthen their literacy and math skills and stay on track in school. Ultimately this leads to fewer students graduating high school and finding a career.

United Way of Champaign County is fighting to change the statistics. In order to build a community where every child can achieve their full potential, we must start with early education.

Comprehensive and Collaborative Approach

We've brought together a cohort of programs whose work starts before birth and supports children and families through third grade. Our grants and collaborations provide:

- Home visits by nurses, social workers, and early educators to low-income mothers of children 0-5, providing support, resources, diapers, and ageappropriate educational toys and books
- Born Learning Trails in area parks, providing free early education activities to all
- Developmental screenings and early intervention programming for children experiencing special needs or with delays in development
- Free Getting Ready for Kindergarten calendars for all 3, 4, and 5-year-olds, in English, Spanish and French
- Summer programming to prepare both children and parents for kindergarten
- Volunteer programs in our schools, providing kindergartners one-on-one help with reading and math
- After-school and summertime academic support programs for K-3 students of diverse backgrounds, with a focus on reading, math, and science curriculum

Community Issues require Community Solutions

The work doesn't stop with grants – because United Way is much more than a fundraiser. We're bringing everyone to the table to build lasting solutions to ensure all children start school strong. We're engaging people as reading volunteers. We're working with communities to share the importance of attending school every day. We're providing books and support to our schools. And we're following the data, putting an extra focus on supporting our Black and low-income students and families.

Investing Big in our Smallest Community Members

In 2021, United Way awarded \$700,000 in grants to local programs working to improve Early Grade Level Success across Champaign County.

Each grant program is working towards the same three goals:

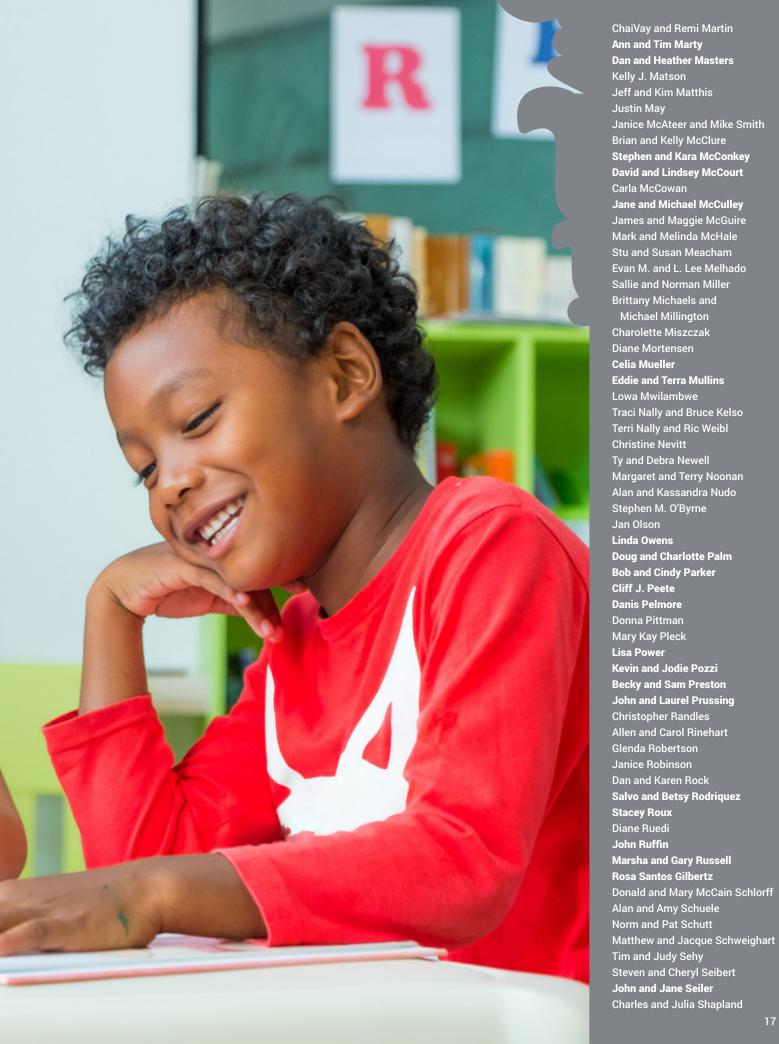
- Increase the number of students demonstrating kindergarten readiness by 10%
- Increase the number of low-income and Black male students meeting Math and English Language Arts standards by 10%
- Decrease chronic absenteeism by 10%

Sinead R. Madigan

John Marden

Rick and Melanie Manner

Dan and Angie Marker



Trent Shepard Jamie Singson **Stuart Smith** Todd and Amie Smith **Bethany Socie Matthew and Shirley Soo Gorman** Rosemary Garhart & Frederick Stavins **Nathan and Amanda Steffen** Jane Elizabeth Stegmaier Cecile Steinberg Michael Stone **Steve and Lynette Strode**

Dustin and Stephanie Stuart Rich and Nancy Suchomski William C. Sullivan Luke and Jill Sullivan Mike and Paula Tankersley **David and Carol Thomas**

Marshall and Lelah Thompson Jennifer Thompson

Jose I. Hualde and Joyce L. Tolliver

Sandy Tompkins **Patrick Tranel**

Neena Tripathy and Justin Wenzell

Joni and Bill Utnage

Jason and Jennifer Vallowe

Eric Van Buskirk

Charles and June Van Vorst

Debra R. Vaux

Dan and Leslie Vermillion

Dan and April Vogelsang

Ross Wantland

Wanda Ward

OJ Watkins and Marina Buttitta

Laura and John Weis

Michelle Wellens

Cindi and Bruce Wellman

Kyle and Molly Wetters

Aaron and Hope Wheeler

Jewell and Tiffany White

Lesly Whitlow

Gary T. and Connie L. Wikoff

Terrell Williams and

Bobbie Hendrick

Michael Williamson

Lori Williamson &

the Williamson Family

Kerri Wiman

Mark and Stacy Wisniewski

Ruth Worner

Michelle Wright

Christy Wright

Jenny Zadeh

Joan and Ted Zernich

Twenty-one Silver Pillars wish to remain anonymous.

CHILD WELL-BEING

All children in Champaign County deserve to grow up in a supportive, loving home. This is critical if we wish for every child to achieve their full potential. The dual risks of child abuse and neglect and mental health issues threaten the well-being of children and can have significant negative long-term impacts.

Childhood Abuse and Neglect (CAN) and other Adverse Childhood Experiences (ACEs) may cause high levels of chronic stress (i.e., toxic stress) that rewires the brain's developing architecture (i.e., connections between cognitive, emotional, and social development). As a result, children who experience CAN and other ACEs are more likely to engage in risky behaviors in adolescence and have health problems as adults. These problems include alcohol abuse, depression, drug abuse (including opioids), eating disorders, obesity, sexually transmitted diseases, smoking, suicide, violence towards others, and many chronic diseases. - Centers for Disease Control, Division of Violence Prevention

Building Stronger Families

Child abuse and neglect is preventable. It's also one of Champaign County's top areas of concern, according to both United Way's Community Survey and the Champaign Community Health Improvement Plan.

United Way of Champaign County's newest Community Change goal is to improve Child Well-Being. We can prevent child maltreatment and build healthier families through mental health and trauma-responsive services. Together with community partners, we are assembling a collaborative network of community programs which will strengthen the protective factors which prevent child abuse and neglect, and increase the availability of mental health services for adults.

It will take all of us, United, to achieve this goal. According the US Department of Health and Human services, "research shows that parents and caregivers who have support-from family, friends, neighbors, and their communities—are more likely to provide safe and healthy homes for their children. When parents lack this support or feel isolated, they may be more likely to make poor decisions that can lead to neglect or abuse".

United Way's Child Well-Being Goals

- Fewer children ages 0-5 will experience maltreatment
- Children 0-18 in substitute care will not experience additional or repeated maltreatment
- Parents & caregivers in zip codes 61821 and 61802 will have increased access to supports that reduce stress and the risk of child
- The community will have increased capacity to address the needs of children and adults who have experienced trauma
- Children and adults who have experienced trauma will have increased support available





MANY WAYS TO GIVE BACK

You have spent years supporting your community. You have invested in lives, changing them for the better as our neighbors benefited from your generosity - becoming more safe, secure, and stable. You have been able to give to a cause most dear to your heart and had the peace of mind to know your dollars were being put to use to meet the greatest need. Let us help you continue that support!

Most people are familiar with giving via payroll deduction, credit card or check. Did you know there are many other ways you can make your United Way gift? Here are just a few. To learn more, contact Becca Guyette, Chief Development Officer.

Give from your IRA

Did you know that taxpayers 72 and older are required to take annual distributions from their IRA? These required minimum distributions (RMDs) are ultimately subject to taxation. But there's a way to save on your taxes – and support our community. You can donate up to \$100,000 from your IRA each year to charitable organizations such as United Way – completely tax free. Simply let your broker of fund manager know you would like to donate all or a part of you RMD as a Qualified Charitable Distribution (QCD) to United Way.

Gift of Stock

Transferring appreciated stocks allows you to avoid paying capital gains tax and deduct the full amount of your gift from your tax return. To initiate a stock transfer, simply have your portfolio manager call United Way of Champaign County's Finance Department for instructions.

Include United Way in your Will

A will is important for everyone and can be useful regardless of estate size. It can also be a way to support the people and causes important to you. Having a will ensures that your wishes are known. United Way has partnered with FreeWill, where you can create a free will online in as little as 20 minutes. Visit FreeWill.com/UnitedWay to learn more.

Endowment Gifts

When you make an endowment gift, you create a steady stream of annual income to forever support United Way's critical work. Endowment gifts may be made at any time or can be created as part of an estate plan.



BRONZE PILLARS

Annual gift of \$500 - \$999

Annie R. Abbott Harold N. Adams William G. Albin

Shane and Renee Allen

Andrew G. and Marianne Alleyne

Heitor Almeida Evan Alvarez

Gene and Ellen Amberg Patricia Anderson Matthew Ando

Tina-Marie Ansong

Mary Arends-Kuenning and Matthew Kuennig

Judy Argentieri

Don and Suzi Armstrong

Bob Atkins

Ashleigh Bachmann

Carol Baker

Dr. Kayla Banks and Bryan Banks

Marilyn L. Banks

Jennifer and Matthew Bannon Christine M. Bargman Rittman

Barham Benefit Group

Tricia Barker

Eric and Jessa Barnard

Laura L. Barnes

Chad and Cheryl Barringer

Nameka Bates Mary Beastall Mary Beck

Curt and Joan Beckemeyer

James Bendel

Shawna and Jeremy Benton

Christine Beuoy
Gale and Gary Bickel

Neil Biegler

Deborah Bielser

Todd and Sara Black

Wes and Lindsay Blickenstaff

Katie Blum

Richard Bodine and Linda Coomes

Bruce Bonds Kristen Bosch Natalie Bosecker Sarah Bradley

Mike and Sarah Brady Dana and Kathy Brenner

Crystal Bricker

Bill and Debbie Brinkmann

Eric Broga

Tom and Mary Ann Brown

Pat Brown

Kent and Amy Brown

Justin Brown

Cynthia and Tony Bruno

Vicki Buffo
Carson Burke
Darian Burow
John and Judy Busey
Jim and Anne Button

Deanna and Kaelob Capel

David and Ann Byers

Jennifer Carlson

Ralph Caldwell

Jonathan and Kristine Carpenter

Matthew and Starla Carr

Hillary Casey Amanda Castellani Marla Castor

Kathryn Cataldo and Benjamin Liles

Brian Chaille

Russell and Danielle Chalfant

Suzanna Challen Margaret A. Chambers Kimberly Cheek

Woody and Miriam Chenault

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Dave and Terry Harby

Tracey Hardy

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Connie Hasty

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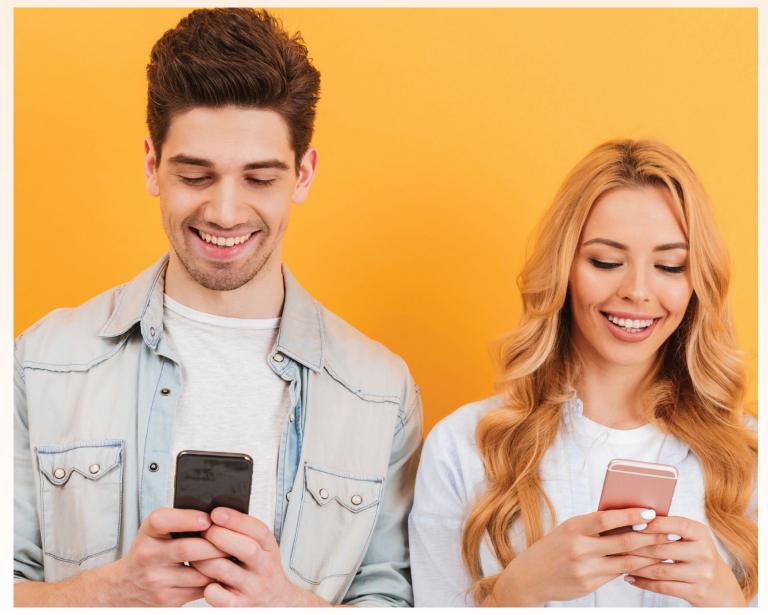
Wendy Hendon

David W. Henry

Mia Hernandez

UNITED WAY INNOVATION: ePLEDGE

United Way is committed to making charitable giving simple, secure, and accessible. This year, we launched ePledge for all our Workplace Giving Campaign partners. Unlike paper pledge forms, this innovative digital Workplace Giving Campaign management tool helps our volunteer Campaign Coordinators reach out to every employee, regardless of physical work location. In addition to top security features, we're pleased to share that ePledge has reduced United Way's use of paper pledge forms by 75%. Your United Way is leading the way in giving technology in downstate Illinois!



Teri Herzog

Forrest Heyman and Laura Chaddock-Heyman

Tracey Hickox Ruth Hieser

John and Laura Hill

James and Heather Hintz

Jim Hires

Kimberly S. Hislope
Wade and Yen Hoey
Tammy and Andy Hoggatt
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The Joe Murphy Family
Shannon Myers
Karen Myers

Eseza Nagasaga

DIAPER BANK

United Way's *Bottom Line Diaper Bank* obtains many of its diapers through collection drives at local companies. Many of those drives didn't occur this year because of office closures and remote work. Our diaper supply began to dwindle, and we knew we needed a big hand to get back on track.

Heartland Coca-Cola answered the call. They worked together with Niemann Foods and Walmart to donate 87,000 diapers! This was enough to provide a six-month supply for our diaper partners. During a time where family budgets were stretched thinner than ever, a United Way collaboration has made the world of a difference to area families.

Renee Nagy Ken Napper Kay Nees

Gordon Nelson

Mr. Thuthuy Nguyen

Tawanna Nickens

Martin Nieto Kyra Nixon

Barbara Oehlschlaeger-Garvey Mayowa Kingsley Olukoya Charles and Leanne Osborne

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Daniel Thies

David and Jodie Thies

Nancy Thomas
Susan Thomas
Alexis Thompson
Katherine Thompson
Tracy Thurman
Bridget and Anh To



Dianne Toalson Mark Toalson

Toney and Jennifer Tomaso

Jon Trupin Sheldon Turner

Bob and Mary Twardock Teresa and Tom Twigg Chris and Kelly Uhlarik

Marci Uihlein

Rod and Donna Van Buskirk

Lou Van Den Dries

Phillip and Cheryl Van Ness

Emily and Bryan Vayr

Helen Vedder

Michael Vittone

Mary Beth Voights Monty and Rebecca Wade

Amy Wagoner Johnson

Tracy Wahlfeldt Jon Walden Reid Walder

Kristine Waldmire

Karen and John Walker

Joan Walls Wei Wang

Lyle and Cayla Waters

James Watt

Don Wauthier

Andy Webb

Julie Webb

Jeanette Weider

Russell Weinstein

Fran and Jim Welch Daniel Welge Randy Wells Roger West

Mark and Terri Wetzel

Jared and Christina White

Morgan White Melinda Whitehouse **Julia Whittington** Jill Wilberg

John and Julie Wilcox Lynn Wiley and Sam Beshers

Michael Williams

Mr. and Mrs. Scott Williamson

Shane Willoughby Mitchell and Sarah Wilson

Charles Wilson

Alex and Karen Winter-Nelson Ann-Perry and Steve Witmer

Joyce Wittler Richard Wolf **Karen Woods**

Mary Ellen Wuellner and Ann Panthen

Vicki Wyatt **Hayug-Sung Yang** Peter Yau

Ruth Yontz
Toshua and Stan York
Tony and Kim Zahrn
Betty J. Zeedyk
Julia Anne Zemaitis
Kristen Zidon
Dr. Susan Zola

Chet and Carmen Zych

Twenty-eight Bronze Pillars wish to remain anonymous.

SPONSOR SPOTLIGHT: COLDWELL BANKER COMMERCIAL DEVONSHIRE REALTY



United Way's *Pillar Leadership Giving Program* is supported by a group of local businesses which understand the foundational importance of Pillars to United Way of Champaign County's Annual Campaign success. These sponsors enable United Way to keep you informed by underwriting the costs of our Pillar Celebration, Impact Newsletter, and this very Annual Report!

Coldwell Banker Commercial Devonshire Realty is one of these Pillar Sponsors. Since 1977 Devonshire Realty has been a leader in the central Illinois real estate market. In 1999, Devonshire Realty established a national presence via an affiliation with Coldwell Banker Commercial. Since that time, Coldwell Banker Commercial

Devonshire Realty has been the largest commercial brokerage firm in downstate Illinois.

The office serves more than 100 communities in central Illinois with the support of more than 3,000 Coldwell Banker Commercial affiliates nationwide. As a leader in the central Illinois area, Coldwell Banker Commercial Devonshire Realty is recognized as both a high-quality developer and a premier provider of commercial services consisting of brokerage, development, and property management.

In addition to supporting the Pillar Leadership Giving program, they have hosted a Diaper Drive for our Bottom Line Diaper Bank and have given back generously to our community in many ways. United Way is especially grateful for the support they provided as we navigated our move to our new office building in 2018.

WOMEN UNITED

Women United ignites the power of women – who bring the passion, expertise, and resources needed to get things done – to create lasting change in their communities.

In Champaign County, we tackle the issues that matter most. We empower each other to transform the very conditions in which people live.

With more than 700 members and \$600,000 invested in local solutions, we're able to create change in targeted ways, while also being part of United Way's bigger picture and broader cause. Two of our big wins include the establishment of a scholarship fund for women attending Parkland College and granting critical financial support to the Emergency Shelter for Families.

You may have heard of our big event, Power of the Purse! We also host quarterly Lunch and Learn seminars, Volunteer Days, and more events to engage deeper with community issues and make a difference right here in Champaign County. We're excited to see Women United continue to grow.









Women United held a "Women and Wisdom Unite" luncheon in September to hear from several programs that are part of United Way's work in Early Grade Level Success. If you're interested in learning more about Women United events, please call our office and ask to speak with Paula.

CORPORATE GIFTS, SPONSORSHIP AND FOUNDATION SUPPORT

We would like to thank the following organizations for their generous outright gifts, matching gifts, sponsorship, special events, in-kind gifts or grants in fiscal year 2021 (July 1, 2020 – June 30, 2021).

\$100.000+

Carle Health

\$75,000 - \$99,999

Busey

\$25,000 - \$49,999

Ameren Illinois

Northwestern Mutual

\$10,000 - \$24,999

BankChampaign, N.A.

Caterpillar Logistics Services

Christie Clinic

Exelon - Clinton Power Station

Iroquois Federal

LyondellBasell Industries

The Noel Foundation

PNC Bank

Sage Farms

\$5,000 - \$9,999

AFL-CIO of Champaign County

Heartland Coca-Cola

Hickory Point Bank

Illinois American Water Company

Intel Corporation

Jeld-Wen

Keller Williams

Unitarian Universalist Church

Worden-Martin, Inc.

\$2,500 - \$4,999

Ambitech

Bacon & Van Buskirk Glass Company

Champaign Jewelers

Emmanuel Memorial Episcopal Church

First Mid Bank & Trust

First Midwest Bank

Good Shepherd Lutheran Church

NICOR Gas

Nvidia

Rockwell Automation

Schnucks

Serionix, Inc.

State Farm

Tepper Electric Supply

WCIA-TV, Nexstar Broadcasting, Inc.

\$1,000 - \$2,499

Allied Capital and Title

AT&T

Barham Benefit Group

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Champaign Rotary

Christ Community CU Church

CLA

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Cozad Asset Management

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Faith United Methodist Church

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Heartland Coca Cola

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Sterling Wealth

Thomas Mamer

U of I Community Credit Union

U of I Men's Rugby

Walmart

Xerox Corporation

\$500 - \$999

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Ezra Levin Foundation

Federal Express - Corporate Account

First Presbyterian Church of Champaign

Insurance Providers Group Inc

National Instruments

Numed

Oath, Inc.

Phi Alpha Delta c/o Celeste Radogno

Springfield Electric

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The Writing Program

\$100 - \$499

Better World Books

Carter's Furniture

Centennial Securities

Champaign West Rotary Charities Church of the Advent Hope

Delta Sigma Theta - Alpha Nu Chapter

Executive Club

Industrial Donut

John Deere Intelligent Solutions Group

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Microsoft

Minit Mart

PEO Sisterhood Chapter HI

Pepsi-Cola C-U Bottling Company

Rector Construction

Safelite Auto Glass

Social Science Club of Champaign-Urbana

Society of Hispanic Engineers

Urbana Neighborhood Connection Center

Visit Champaign County

Wabtec





WORKPLACE CAMPAIGN PARTNERS

We would like to thank the following businesses for offering a Workplace Giving Campaign to their employees during the 2020 Annual Campaign. Payroll deduction or fun office special events provide simple and convenient ways for employees to give back to their community.

Aetna

Alpha Controls and Services

Ambitech amdocs Ameren Illinois

Applied Research Associates Associated Transfer & Storage

AT&T Mobility

Avient

Bacon & Van Buskirk Glass Company

BankChampaign, N.A.
Barber & DeAtley, Inc.
Barham Benefit Group
Berns Clancy & Associates PC
Big Brothers Big Sisters
Black & Company

BPC, part of Future Plan by Ascensus

BSA, Prairielands Council

Busey

Carle Foundation Hospital

Carter's Furniture

Caterpillar Logistics Services

CCMSI

Champaign Country Club Champaign County CASA

Champaign County Chamber of Commerce Champaign County Forest Preserve Champaign County Government Champaign Park District Champaign Surplus, Inc. Champaign Unit 4 Schools

Champaign-Urbana Mass Transit District

Chase Christie Clinic CIBM Bank Citigroup City of Champaign

City of Urbana
CliftonLarsonAllen LLP
Coldwell Banker Commercial
Devonshire Realty

Combe Laboratories
Comcast Communications

Commerce Bank

Community Foundation of East Central Illinois

Community Service Center of NCC

Costco

Courage Connection

Cozad Asset Management, Inc.

CRIS Healthy Aging Community Research

Resource Information Crisis Nursery

C-U Public Health District Cunningham Children's Home Daily Bread Soup Kitchen

Dansr

Depke Gases & Welding Supplies, Inc. Developmental Services Center Don Moyer Boys and Girls Club Eastern Illinois Foodbank **Enterprise Rent-A-Car**

Equian

Erwin Martinkus & Cole Ltd Evans, Froehlich, Beth & Chamley Exelon - Clinton Power Station

ExxonMobil F E Moran

Family Service of Champaign County Family Service of Champaign County

Farnsworth Group FedEx Ground

First Federal Savings Bank First Financial Bank First Mid Bank & Trust First Midwest Bank First State Bank Frasca International

Gilbane

Girl Scouts of Central Illinois

Green Street Realty

Habitat For Humanity of Champaign County

Heartland Bank Hendrick House Herff Jones Cap & Gown

Heyl Royster Hickory Point Bank Human Kinetics Hydrite Chemical IBM Corporation Illini Radio Group ImpactLife Iroquois Federal

John Deere Intelligent Solutions Group

Kao USA, Inc.

Jeld-Wen

Keller Williams Realty The Real Estate Center

of Illinois Kemper CPA Group Kirby Risk Electrical Koerner Distributor, Inc. Lincoln Financial Group

LyondellBasell Industries

LittleFuse, Inc. Lowe's Lumina Foundation

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Meijer, Champaign Store #146 Meijer, Urbana Store #247

Meyer Capel A Professional Corporation

Microsoft

Nvidia

Midland States Bank Morgan Stanley Murray Wise Associates National Instruments New York Life Insurance Niemann Foods Oath, Inc.

O'Byrne, Stanko, & Jefferson, P.C

O'Reilly Auto Parts

OSF Healthcare Heart of Mary Medical Center

Parkland College Peoples Gas

Pepsi-Cola C-U Bottling Company

Petry-Kuhne Company

Plumbers & Pipefitters Local #149

PNC Bank

Prairie State Bank Promise Healthcare Provident Financial Group

RACES - Rape, Advocacy, Counseling,

Education and Services
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Regency Multifamily
Robeson's Inc.
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The Andersons The Atkins Group The Downey Group, Inc. The News-Gazette Media

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Tummelson Bryan & Knox, LLP U of I Community Credit Union U S Department of Agriculture United Parcel Service

United Way of Champaign County United Way of Chester County

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UpClose Marketing & Printing

Urbana Neighborhood Connection Center

Urbana Park District

Urbana School District #116

Urbana-Champaign Sanitary District

US Bank Village of Rantoul Village of Savoy

Visit Champaign County VitalSkin Dermatology

Wabtec Walgreens Walmart

WCIA-TV, Nexstar Broadcasting, Inc.

Webber & Thies PC Worden-Martin, Inc. YG Financial Group, PC

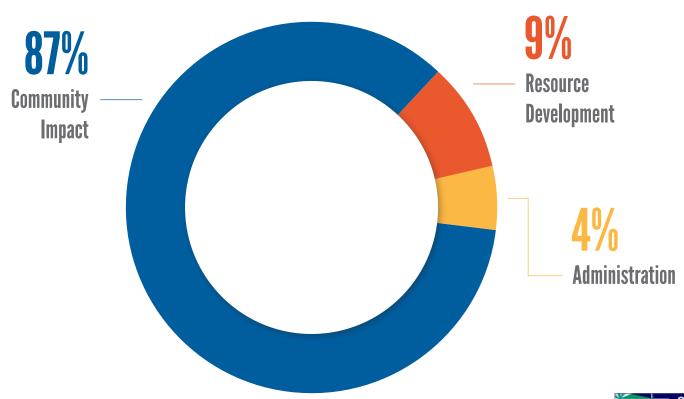
FISCAL YEAR 2021 FINANCIAL STATEMENTS

For the period beginning July 1, 2020 and ending June 30, 2021

	FY 2021	FY 2020
■ Total assets	\$7,001,631	\$6,772,132
■ Total current liabilities	\$2,034,742	\$2,029,724
■ Total net assets	\$4,966,889	\$4,671,575
■ Total liabilities and net assets	\$7,001,631	\$6,772,132
■ Total revenue	\$4,192,905	\$3,772,566
■ Total expenses	\$3,897,591	\$3,545,584

For a complete listing of our program funding, a copy of our unqualified audit report or a copy of our Form 990 visit www.unitedwaychampaign.org or contact our office.

OUR EXPENSES





*Source: FY2021 Form 990

BOARD OF DIRECTORS

Our Board is comprised of volunteers who are committed to the mission of United Way of Champaign County. We're proud to be led by local people who live and work in our county, and make decisions on a local level.

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Scott Williamson

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& Operations
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Administrative and Finance AssociateKathy Thomas

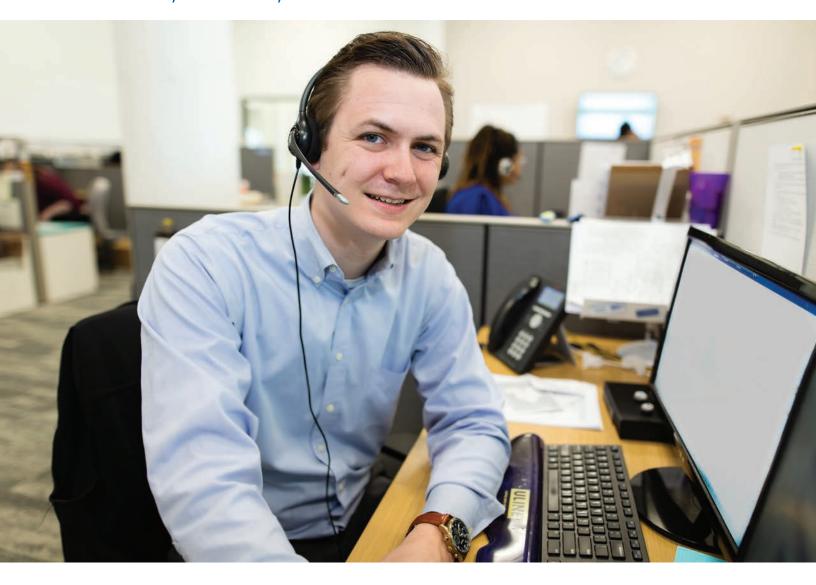
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Chaundra Bishop



UNITED WAY 211 IS HERE WHEN YOU NEED HELP.

DIAL 211 ANY TIME, DAY OR NIGHT, AND A REAL PERSON WILL ANSWER AND CONNECT YOU TO RESOURCES.





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